Announcement Summary

**Entity name**

NOL8 LTD

**Date of this announcement**

Friday November 27, 2026

**The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| NL8AB | PERFORMANCE RIGHTS | 6,000,000 | 27/11/2026 |

Refer to next page for full details of the announcement

## Part 1 - Entity and announcement details

**1.1 Name of entity**

NOL8 LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

39627145260

**1.3 ASX issuer code**

NL8

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

27/11/2026

## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

NL8AB : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

27/11/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Alon Rashelbach | Altshare Trusts Ltd | 6,000,000 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer Schedule 2 of AGM Notice of Meeting dated 19 October 2026; https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03149856-2A1704767&v=undefined

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

6,000,000

## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| NL8 : ORDINARY FULLY PAID | 396,461,538 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| NL8AC : OPTION EXPIRING 23-JAN-2028 EX $0.15 | 3,000,000 |
| NL8AI : OPTION EXPIRING 23-JAN-2028 EX $0.25 | 3,000,000 |
| NL8AD : OPTION EXPIRING 23-JAN-2028 EX $0.20 | 3,000,000 |
| NL8AL : OPTION EXPIRING 14-JUN-2029 EX $0.45 | 266,668 |
| NL8AA : OPTION EXPIRING 29-AUG-2028 EX $0.15 | 11,500,000 |
| NL8AN : OPTION EXPIRING 19-AUG-2029 EX $0.45 | 3,216,667 |
| NL8AQ : OPTION EXPIRING 27-JUN-2030 EX $0.05 | 47,100,000 |
| NL8AO : OPTION EXPIRING 07-MAY-2029 EX $1.0725 | 2,097,902 |
| NL8AB : PERFORMANCE RIGHTS | 166,253,584 |

## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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