ANNOUNCEMENT | 27 November 2026 | ASX: E25

RESULTS OF 2026 ANNUAL GENERAL MEETING

Element 25 Limited (**E25** or **Company**) (**ASX: E25; OTCQX: ELMTF**) confirms that the Company's Annual General Meeting (**AGM**) of Shareholders was held on Friday, 27 November 2026 at 2.00pm AWST in accordance with the Company's Notice of Annual General Meeting, dated 22 October 2026.

Each resolution detailed within the Notice of Annual General Meeting was decided by a poll and was carried. The following schedule outlines the results of the poll, including proxies received.

This announcement has been authorised for release to the ASX by the Company Secretary of Element 25 Limited.

Michael Jordon
Company Secretary

ABOUT ELEMENT 25

Element 25 is an ASX-listed company (ASX: E25) that operates the world-class 100%-owned Butcherbird Manganese Project in Western Australia and is currently undertaking activities to recommence production at approximately 1.1Mtpa[1] of medium-grade high silica manganese ore for use in traditional and new energy markets.

E25 is also commercialising innovative proprietary technology to produce battery-grade high-purity manganese sulphate monohydrate (**HPMSM**) for use in battery manufacturing. The Company is planning its first HPMSM refinery in Louisiana USA to produce raw material for the US EV market, with grant for US$166 million (AU$268 million) in project funding from the U.S. Department of Energy (**DoE**) under the Battery Materials Processing Grant (**MESC**)Program.

An anticipated strategic shift towards lithium manganese rich (**LMR**) battery chemistries over high nickel formulations is expected to materially increase demand for HPMSM, with automakers looking to adopt this technology after extensive research. Automakers have announced a plan to introduce LMR batteries to improve safety, energy density, and reduce costs. LMR battery cells use around to 50-70% manganese increasing the required manganese by up to 10X compared to high nickel ternary chemistries.

Company information, ASX announcements, investor presentations, corporate videos, and other investor material in the Company's projects can be viewed at: www.element25.com.au.

This announcement is authorised for market release by Element 25 Limited's Board of Directors.

Justin Brown
Managing Director
Email: admin@e25.com.au
Phone: +61 (8) 6375 2525

Media Inquiries:
Nathan Ryan
Email: nathan.ryan@nwrcommunications.com.au
Phone: +61 (0) 420 582 887

[1] E25 ASX Announcement dated 22 January 2025

Results of Meeting

Element 25 Limited

Annual General Meeting

Friday, 27 November 2026

Automic
GPO Box 5193, Sydney, NSW 2001
P 1300 288 664 (aus) or +61 (0)2 9698 5414 (world)
F +61 (0)2 8583 3040 E hello@automic.com.au
ABN 27 152 260 814

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

		Proxy Votes (as at proxy voting close)				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
1 RE-ELECTION OF DIRECTOR - MR JOHN RIBBONS	P	68,548,103 97.79%	1,434,085 2.05%	372,448	114,689 0.16%	69,904,914 97.99%	1,434,085 2.01%	372,448	Carried
2 ADOPTION OF REMUNERATION REPORT	P	56,877,150 96.79%	1,781,387 3.03%	16,702	104,629 0.18%	57,686,864 97.00%	1,781,387 3.00%	16,702	-
3 APPROVAL OF 10% PLACEMENT FACILITY	P	69,333,053 98.49%	946,283 1.34%	75,300	114,689 0.16%	70,689,864 98.68%	946,283 1.32%	75,300	Carried
4 GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S MANAGING DIRECTOR MR JUSTIN BROWN	P	57,242,038 97.39%	1,396,439 2.38%	1,912,814	139,689 0.24%	58,123,849 97.65%	1,396,439 2.35%	2,412,814	Carried
5 GRANT OF SERVICE RIGHTS TO MR SALVATORE LANCUBA	P	66,636,370 97.20%	1,780,452 2.60%	1,912,814	139,689 0.20%	67,481,144 97.43%	1,780,452 2.57%	2,412,814	Carried
6 APPROVAL OF ISSUE OF SHARES	P	68,707,235 97.63%	1,530,399 2.17%	92,002	139,689 0.20%	70,089,046 97.86%	1,530,399 2.14%	92,002	Carried
7 SECTION 195 APPROVAL	P	70,020,683 99.46%	241,701 0.34%	66,702	140,239 0.20%	71,403,044 99.66%	241,701 0.34%	66,702	Carried