ASX Announcement
27 November 2026

RESULTS OF ANNUAL GENERAL MEETING

Dear Shareholder,

Xref Limited (ASX: XF1) (Company) advises the results of its Annual General Meeting held today, Friday, 27 November 2026.

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the results of the meeting, including details of the proxy votes received and votes cast on each resolution, are set out in the attached schedule.

All resolutions were put to the meeting and duly carried by way of a poll.

- ENDS -

This announcement has been authorised for release by the Company Secretary of Xref Limited.

Kamille Dietrich
Company Secretary

Email: investors@xref.com

Results of Meeting

Xref Limited

Annual General Meeting

Friday, 27 November 2026

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

		Proxy Votes (as at proxy voting close)				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
1 Adoption of Remuneration Report	P	23,178,640 93.52%	283,947 1.15%	25,000	1,322,644 5.34%	23,260,717 98.79%	283,947 1.21%	1,336,000	Carried
2 Re-election of Mr Nigel Heap as Director	P	55,012,755 97.28%	214,940 0.38%	0	1,322,644 2.34%	86,770,782 99.75%	214,940 0.25%	32,103	Carried
3 ASX Listing Rule 7.1A Approval of Future Issue of Securities	P	54,985,255 97.23%	242,440 0.43%	0	1,322,644 2.34%	86,775,385 99.72%	242,440 0.28%	0	Carried
4 Approval of Issue of ZEPOs to Mr Jake Phillpot, Director of the Company	P	54,938,748 97.16%	293,591 0.52%	5,000	1,313,000 2.32%	55,043,284 99.47%	293,591 0.53%	1,316,000	Carried
5 Approval of Issue of ZEPOs to Mr Jon Newbery, Director of the Company	P	54,938,748 97.16%	293,591 0.52%	5,000	1,313,000 2.32%	86,719,234 99.66%	293,591 0.34%	5,000	Carried
6 Approval of Issue of ZEPOs to Mr Nigel Heap, Director of the Company	P	54,938,748 97.16%	293,591 0.52%	5,000	1,313,000 2.32%	86,687,131 99.66%	293,591 0.34%	5,000	Carried
7 Renewal of Proportional Takeover Provisions within the Constitution	P	54,983,676 97.24%	239,019 0.42%	5,000	1,322,644 2.34%	86,773,806 99.73%	239,019 0.27%	5,000	Carried