Announcement Summary

Entity name

VIRIDIS MINING AND MINERALS LIMITED

Date of this announcement

Friday November 27, 2026

The +securities the subject of this notification are:
+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VMMAF	PERFORMANCE RIGHTS	3,450,000	23/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

VIRIDIS MINING AND MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

41121969819

1.3 ASX issuer code

VMM

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Previous Appendix 3B details:

Announcement Date and Time	Announcement Title	Selected Appendix 3B to submit quotation request
09-Oct-2026 19:08	New - Proposed issue of securities - VMM	A placement or other type of issue

2.3a.2 Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?
No

Part 3A - number and type of +securities the subject of this notification (existing class or new class) where issue has previously been notified to ASX in an Appendix 3B

Placement Details

ASX +security code and description

VMMAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

23/11/2026

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance rights are being issued following shareholder approval at the Company's annual general meeting held in November 2026.

Issue details

Number of +securities

3,450,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Provided as an incentive component to Directors' remuneration packages

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VMM : ORDINARY FULLY PAID	163,411,558

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VMMAI : PERFORMANCE SHARES	2,500,000
VMMAF : PERFORMANCE RIGHTS	8,181,669