Health, Safety and Environment Policy

AEMS | Health & Safety | Policy

This policy describes our approach to managing Health, Safety and Environmental risks at Amplitude Energy

Our Commitment

Amplitude Energy is committed to taking all reasonably practicable steps to protect the health and safety of our workers, contractors, partners, and the communities in the areas where we operate.

In addition, we will ensure our business is conducted in an environmentally responsible manner.

Our Actions

We will:

- **Integrate** health, safety and environmental requirements into our daily work, our business planning and our decision making
- **Comply** with all relevant health, safety and environmental laws and regulations
- **Provide** resources and systems to enable delivery of our health, safety and environmental objectives
- **Identify, control and monitor** risks that have the potential for physical or psychological harm to people and harm to the environment to as low as reasonably practical
- **Empower** our people, regardless of position, to "Stop the Job" if they consider it necessary to prevent harm to themselves, others or the environment
- **Consult, communicate and promote participation** of our workforce to build and maintain a strong health, safety and environment culture
- **Ensure** all employees and contractors are trained, competent and suitably supervised so that works are undertaken in a safe and environmentally responsible manner
- **Collaborate** proactively with our stakeholders and the communities where we operate
- **Investigate and learn** from our incidents and from those in our industry
- **Set, measure and monitor** health, safety and environmental targets to drive continuous improvement in our performance
- **Report** publicly and transparently on our health, safety and environmental performance

Governance

The **HSE Improvement Forum** has oversight of this policy. The Managing Director is accountable for communicating this Policy and for ensuring compliance with its undertakings. All **Executive Leadership Team** members and Managers shall ensure the effective implementation, management and monitoring of our HSE Management System and its subsequent outcomes.

All Staff are responsible for compliance with our policy, standards, and procedures.

This policy will be reviewed at appropriate intervals and revised as necessary to keep it current.

Policy authorised by

Jane Norman
Managing Director & CEO
Date: 13 August 2026