TEM | Results of Annual General Meeting and Board Changes

Tempest Minerals Limited **(ASX: TEM**) ("**Tempest**" or the "**Company**") advises the results of its Annual General Meeting of shareholders held today, in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth).

Resolutions 3 and 4 were passed on a poll with the requisite majorities, including Resolution 4, which was a special resolution. Resolution 1 (Adoption of Remuneration Report) was not passed. Resolution 2 (Re-election of Mr Owen Burchell) was withdrawn and was not put to the meeting.

Details of the proxies received and the votes cast on each resolution are set out in the attached summary. No other resolutions were put to the meeting.

As more than 25% of the votes cast on Resolution 1 were against the adoption of the Remuneration Report, the Company has received a "first strike" under the Corporations Act. If 25% or more of the votes cast on the remuneration report at the Company's 2027 Annual General Meeting are against its adoption, shareholders will be asked to vote on a spill resolution at that meeting.

Board Changes

Following the passing of Resolution 3, Mr Graeme Morissey has been elected as a Non-Executive Director of the Company with effect from the conclusion of the meeting.

Mr Morissey is a Chartered Accountant (CA) and a member of the Australian Institute of Company Directors (MAICD). With 15 years of experience, Mr Morissey has served as CFO for early-stage explorers, developers, and producers, accumulating extensive experience in equity capital markets, debt financing, mergers and acquisitions, and local and cross-jurisdictional mining and exploration operations (including the Americas and Africa).

Most recently, Mr Morissey served as CFO for Warriedar Resources Limited (ASX: WA8) and played a pivotal role in its acquisition by Capricorn Metals Limited (ASX: CMM) pursuant to a scheme of arrangement valued at over $300m.

In terms of positions with other ASX listed companies, Mr Morissey holds one other non-executive directorship on the Board of Heavy Rare Earths Limited. Before his role in industry, Mr Morissey held Director roles in public practice within the audit divisions of global accounting firms EY, KPMG, and Grant Thornton.

As announced on 25 November 2026, Mr Owen Burchell retired as a Director at the conclusion of the meeting. The Board thanks Mr Burchell for his contribution to the Company.

This announcement has been authorised for release by the Board of Tempest Minerals Limited.

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Tempest Minerals Limited
Annual General Meeting Voting Results – 27 November 2026

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth).

Resolution Details			Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on poll					Resolution Result
No	Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain[1]	Voted For		Voted Against		Abstained[1]	Carried/ Not Carried
			Number	Number	Number	Number	Number	%	Number	%	Number	
1	Adoption of Remuneration Report (advisory Resolution)	Ordinary	64,817,301	324,784,811	150,000	2,121,295	64,967,301	16.67%	324,784,811	83.33%	2,121,295	Not Carried
2	Re-Election of Owen Burchell as a Director of the Company	Ordinary	WITHDRAWN									
3	Nomination for Election of Graeme Morissey as a Director of the Company	Ordinary	376,388,216	14,923,715	191,000	370,476	376,579,216	96.19%	14,923,715	3.81%	370,476	Carried
4	Approval to issue an additional 10% of the issued capital of the Company over a 12-month period pursuant to Listing Rule 7.1A	Special	382,093,637	9,616,675	150,000	13,095	382,243,637	97.55%	9,616,675	2.45%	13,095	Carried

(1) Abstention votes include shares precluded from voting. Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.