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Transaction in own shares

Glencore plc
(Incorporated in Jersey under the Companies (Jersey) Law 1991)
(Registration number 107710)
JSE Share Code: GLN
LSE Share Code: GLEN
ISIN: JE00B4T3BW64
LEI: 2138002658CPO9NBH955

Baar, Switzerland
26 November 2026

Transaction in own shares

Glencore plc (the Company) announces the details of a purchase of its ordinary shares (Shares) from UBS AG (UBS).

Date of purchase:
25 November 2026

Number Shares purchased:
7,440,000

Gross price paid per Share (CHF):
CHF 4.8859

Net price paid per Share (CHF):
CHF 3.1758

Indicative gross price paid per Share (GBP):
£4.4994

The purchase price was paid in Swiss francs. A purely indicative GBP price per share is shown for information. Swiss withholding tax (SWT) at 35% was deducted by the Company from the gross price so that UBS received the net price. The Company shall separately pay the SWT it deducted to the Swiss Tax Authorities.

The Company purchases the Shares for cancellation. Following this transaction (and cancellation upon settlement), the Company will have 11,690,588,039 Shares in issue (excluding treasury Shares held in treasury), which corresponds to the total number of voting rights. It will also hold

1,265,485,108 Shares in treasury (which is unchanged).

This off-market Share purchase forms part of the Company's existing buy-back programme which commenced on 10 September and is expected to be completed by February 2027.

Details of the related purchases made by UBS AG of the relevant shares, for its own account, in connection with the buy-back programme on an aggregated basis in respect of each applicable trading venue, as well as detailed information of the individual trades, are set out in the table linked below. Both the volume-weighted average prices quoted under "Aggregated information (purchases)" and the individual trade prices under "Individual trade details (purchases)" were not subject to SWT.

These purchases of shares were conducted on-market and in accordance with the venue, price and volume restrictions specified in Regulation (EU) No 596/2014 (the Market Abuse Regulation), and

UBS is authorised to undertake sales as well as purchases of Shares in order to meet its obligations pursuant to, and manage its equity exposure arising from, the Contract. The number of Shares that the Company purchases from UBS AG may therefore differ from the purchases of Shares reported.

The number of shares purchased by the Company will be equal to, or fewer than, the number purchased by UBS AG.

http://www.rns-pdf.londonstockexchange.com/rns/7109E_1-2026-11-25.pdf

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