Results of the 2026 Annual General Meeting

HighCom Limited (ASX:HCL) (**HighCom** or the **Company**) advises that the resolutions set out in its Notice of Annual General Meeting were considered at the Company's Annual General Meeting (**Meeting**) held today, 26 November 2026, at 11.00 am AEDT at HighCom Head Office, 3 Faulding Street, Symonston ACT 2609.

In accordance with section 251AA of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, a summary of the proxy votes received and the results of the poll for each resolution are set out in the attached report.

All resolutions put to the Meeting were approved by shareholders.

ENDS

This ASX announcement has been authorised for release by the Company Secretary.

GENERAL & MEDIA ENQUIRIES

Mr Geoff Knox
Executive Chairman / Group Chief Executive Officer

investors@highcom.group

ABOUT HIGHCOM LIMITED

HighCom Group (ASX:HCL) is comprised of HighCom Ltd (Australia) and its two distinct businesses, HighCom Armor and HighCom Technology.

HighCom Armor designs, manufactures and supplies global military, law enforcement and first responder customers with world-class, advanced personal protection ballistic products and solutions for Body Armour, Ballistic Helmets, and Composite Armour Panels & Platform Structures.

HighCom Technology supplies Australian Defence and Security Agencies with world-leading Small Uncrewed Aerial Systems (SUAS) and Sensor Payloads, and provides local Program, Project and Engineering Management, Systems Integration, Maintenance, Composite Repairs, and Logistics Support Services.

HighCom Limited
Annual General Meeting
Thursday, 26 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	16,813,421 94.29%	944,440 5.30%	73,030 0.41%	122,848	19,864,346 95.46%	944,440 4.54%	122,848	Carried
2 Re-election of Mr Mark Smethurst as a Director	Ordinary	17,643,292 97.13%	446,677 2.46%	73,030 0.41%	40,740	20,944,217 97.91%	446,677 2.09%	113,200	Carried
3 Election of Mr Geoffrey Knox as a Director	Ordinary	17,605,192 97.15%	441,777 2.44%	73,030 0.41%	83,740	20,978,577 97.94%	441,777 2.06%	83,740	Carried
4 Approval of Employee Incentive Plan	Ordinary	16,790,010 94.57%	891,094 5.02%	73,030 0.41%	199,605	19,824,628 95.70%	891,094 4.30%	199,605	Carried
5 Approval of an Additional 10% Placement Capacity under ASX Listing Rule 7.1A	Special	15,964,034 88.72%	1,955,621 10.87%	73,030 0.41%	211,054	18,542,928 87.08%	2,750,112 12.92%	211,054	Carried
6 Approval of Amendments to the Constitution	Special	17,791,951 98.44%	208,053 1.15%	73,030 0.41%	130,705	21,165,336 99.03%	208,053 0.97%	130,705	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.