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26 November 2026

ASX Market Announcements
ASX Limited
Level 27
39 Martin Place
SYDNEY NSW 2000

Dear Sir/Madam,

RESULTS OF ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act, we advise details of the resolutions and the proxies received in respect of each resolution as set out in the attached proxy summary.

This release was authorised by the Board of Earlypay Limited.

For further information, please contact:

Investor Enquiries
James Beeson
CEO, Earlypay
james.beeson@earlypay.com.au

ABOUT EARLYPAY

Earlypay is an ASX-listed specialist working capital lender supporting Australian SMEs through Invoice Finance and Equipment Finance. Invoice Finance provides businesses with early access to cash tied up in unpaid invoices, while Equipment Finance supports capital expenditure and working capital requirements. Earlypay combines specialist SME finance with technology and an expanding Commercial Finance broker network to make working capital simpler and more accessible.

Earlypay has supported Australian SMEs since 2001.

EARLYPAY LIMITED
Annual General Meeting held on Thursday, 26 November 2026
Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth):

Resolution Details				Show of Hands or Poll	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution		Resolution Type	If s250U applies	S or P	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/ Not Carried
1.	Adoption of Remuneration Report	Ordinary	N	P	137,632,630 95.51%	3,894,974 2.70%	2,569,533 1.79%	439,823 -	140,643,413 97.31%	3,894,974 2.69%	439,823 -	Carried
2.	Re-election of Mr Ilkka Tales as a Director of the Company	Ordinary	N/A	P	116,996,960 96.21%	2,039,933 1.68%	2,569,533 2.11%	39,289,654 -	120,007,743 98.33%	2,039,933 1.67%	39,289,654 -	Carried
3.	Election of Mr Melos Sulicich as a Director of the Company	Ordinary	N/A	P	156,283,177 97.44%	2,039,933 1.27%	2,069,098 1.29%	503,872 -	158,793,525 98.73%	2,039,933 1.27%	503,872 -	Carried
4.	Approval to issue 2,500,000 Performance Rights to Mr James Beeson	Ordinary	N/A	P	81,293,534 90.35%	6,108,024 6.79%	2,569,533 2.86%	54,565,869 -	84,304,317 93.24%	6,108,024 6.76%	54,565,869 -	Carried

**Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll*