ASX Release

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BRAVURA 2026 ANNUAL GENERAL MEETING

CHAIR AND CEO ADDRESSES

CHAIR

Good morning and, on behalf of the Board, I would like to welcome you to the 2026 Annual General Meeting of shareholders of Bravura Solutions Limited.

I am Russell Baskerville, the Chair of Bravura Solutions, and joining the meeting today is the CEO and Managing Director Colin Greenhill and other directors Charles Crouchman, Sarah Adam-Gedge, Damien Leonard, Shezad Okhai, Ian Whiting and Dexter Salna, and our Joint Company Secretaries, Kate Erman and Stuart Roberts.

Graham Leonard from our auditor, Ernst & Young, is also in attendance.

This year's meeting is being held online through a virtual meeting platform provided by MUFG Corporate Markets.

If we experience any technical issues today, a short recess or an adjournment may be required depending on the number of shareholders being affected. If this occurs, I shall advise you accordingly.

Formalities

For the formalities of the meeting, it now being 10am, and there being a quorum present, I declare the 2026 AGM of Bravura Solutions Limited open.

Notice of the meeting was duly given, and the meeting has been properly convened. Please note that only shareholders, proxy holders or shareholder company representatives may vote.

The Agenda for the Meeting will be as follows:

- Chair's Address
- CEO's Address
- Formal business of the meeting which includes the resolutions of the meeting

Members and proxy holders will have the ability to ask questions and submit votes online.

Shareholders will need to click on the 'Ask Question' button, and will have the option to type in a written question or ask an audio question. I encourage shareholders who have questions, to send their questions through as soon as possible.

The instructions for asking questions are shown on the screen now.

I note that no Shareholder questions were received prior to the meeting.

Shareholders will be able to cast their vote using the electronic voting card received when online registration is validated.

Please refer to the virtual annual meeting online portal guide, or use the help line, which is shown on the screen now.

Voting on the resolutions will be conducted by poll. I now declare the poll open on all resolutions.

Following the voting on the resolutions, general business questions will be taken.

I'll start today's proceedings by making some brief remarks and will then invite CEO and Managing Director, Colin Greenhill, to address the meeting before we move on to the formal business.

CHAIR'S ADDRESS

FY26 was a successful year for the company. We improved on all financial metrics and returned significant amounts of cash to shareholders through dividends. The FY26 result reflects the significant work undertaken across the organisation in recent years to improve execution, strengthen customer relationships and rebuild financial strength.

The management team performed extremely well in delivering these results and I would like to thank Shezad Okhai for his support as interim CEO and Colin Greenhill who has led the business since January and is already impacting the performance, culture and customer focus of the company.

There are several important resolutions for voting consideration at today's AGM. Further details about the resolutions are set out in the Explanatory Memorandum of the notice of meeting.

As previously announced, Sarah Adam Gedge and Charles Crouchman will be retiring from the board from the conclusion of the AGM. Sarah has brought her deep knowledge of Australian business leadership and regulation, and we are incredibly grateful for the role she has played in turning around the business. Charles has given technology leadership and change expertise to the board and been supportive to the technology leaders as they have gone through the period of change.

I am delighted to welcome Ian Whiting to the Board. Ian brings a wealth of experience from the global enterprise software sector, having worked with and led software businesses across North America and Europe. His combination of strategic leadership, operational experience, strong financial acumen and governance expertise will be a valuable addition to the Board. We look forward to working with Ian and drawing on his experience as the Company continues its growth and transformation journey.

I will now invite our CEO and Managing Director, Colin Greenhill, to provide an overview of FY26.

CEO'S ADDRESS

Good morning.

My name is Colin Greenhill. I am the CEO and Managing Director of Bravura.

Since joining in January, my priority has been to spend time with customers, understand their growth plans, and ensure Bravura invests in the products and services that matter most to them. We are seeing encouraging demand from customers undertaking growth efforts, platform enhancements and business change programs.

We help our customers broaden their offering to their own customers, we support customer book migrations, and, as our customers grow, we grow. Our teams operate in business units that align to

products, across geographies, down to individual customers where we are increasing our focus. Greater collaboration across our regions and customer base is helping to inform the future direction of Bravura.

We increased our guidance in FY26, buoyed by a combination of increased customer demand for professional services, such as product enhancements and specialized projects, and an increased focus on consistency of commercial renewals.

The results were strong with $283.6m revenue growing 9.6% over the prior year. Approximately $165.5m, or 58% of total revenue, is recurring in nature. From a profitability perspective, the Company generated CEBITDA of $77.1m, resulting in approximately 27% margin despite FX headwinds in the year.

I am pleased to note that the Company today announced an upgrade to its FY27 revenue and Cash EBITDA guidance. The upgrade reflects the continued benefits of disciplined cost management across the business together with increased certainty in our project services revenue outlook. These factors provide the Board with greater confidence in the Company's earnings expectations for FY27, while continuing to support investment in our technology and growth initiatives.

Our priorities are to expand within existing customer relationships, win new customers across Wealth and Transfer Agency markets, invest in product capabilities, and pursue disciplined M&A opportunities and product development that accelerate growth and align with our strategy.

Our team of approximately 1,000 continues to deliver successful outcomes for our customers and value for our shareholders and from FY2027 will all share in our success and increase alignment with external stakeholders through a company-wide bonus scheme. We are placing an increased focus on performance, talent and development and succession planning to ensure Bravura is a great place to work. We are building a team and business to continue to drive growth and support our customers, new and existing, for many years to come.

I will pass back to Russell Baskerville for the formal business of the meeting.

FORMAL BUSINESS OF THE AGM

The minutes of the previous AGM were approved by the Board and signed by the Chair. Copies are available should any member wish to see them.

Ladies and Gentlemen, we now come to the formal part of the business – matters requiring resolution, which are outlined in the Notice of Meeting, dated 23 October 2026 that has been made available to shareholders, and I propose that it be taken as read.

The resolutions for consideration today may only be voted on by shareholders, proxy holders and shareholder company representatives.

Proxy results received prior to the meeting will be displayed on the screen prior to the resolutions being put forward.

The poll will close following the end of the consideration of the resolutions when all questions have been asked and answered. I will announce the imminent closing of the poll, and opportunity will be provided for final voting.

The results of the poll will be released to the ASX and through RNS in London and made available on the Bravura Solutions website later today.

Shareholders have the opportunity to ask questions on each matter being put to shareholders through the online meeting platform as I described earlier. Any comments made or questions raised for discussion must be relevant to the business of the Meeting.

Before turning to the resolutions, I would like to acknowledge that a number of shareholders and proxy advisers have expressed concerns regarding aspects of the Company's remuneration arrangements and Board composition.

The Board takes that feedback seriously and values the engagement we have had with shareholders.

As outlined in the Notice of Meeting, Board renewal remains a key priority. The appointment of Ian Whiting as an independent non-executive director, the transition of committee leadership following today's retirements, and the ongoing search for additional independent non-executive directors form part of that process.

The Board remains committed to restoring a majority of independent directors and improving diversity, including female representation, while maintaining an appropriate mix of skills, experience and governance oversight.

The Board will continue to engage with shareholders regarding today's voting outcomes and the matters raised in connection with them.

Now, moving to the resolutions, I propose to call a poll on each of these resolutions.

On all items of business, where undirected proxies have been given in favour of the Chair, I will be voting those proxies in favour of all resolutions.

GENERAL BUSINESS

We will now move onto the items of business for this meeting as set out in the Notice of Meeting.

Before proceeding to the resolutions, I note that certain voting exclusions and proxy voting restrictions apply to Resolutions 1, 5, 6A and 6B, as set out in the Notice of Meeting.

In summary:

Resolution 1 is subject to the Corporations Act restrictions applicable to remuneration report resolutions, including restrictions affecting members of key management personnel and their closely related parties.

Resolution 5 is subject to ASX Listing Rule voting exclusions applying to persons eligible to participate in the Bravura Solutions Limited Employee Incentive Plan and their associates.

Resolutions 6A and 6B are subject to ASX Listing Rule voting exclusions applying to Mr Greenhill and other persons eligible to participate in the relevant equity arrangements, and their associates.

As described in the Notice of Meeting, proxy voting restrictions under the Corporations Act also apply to Resolutions 1, 5, 6A and 6B.

Key Management Personnel and their closely related parties are prohibited from voting as proxy on these Resolutions if the proxy is undirected, unless the proxy holder is the Chair of the Meeting and the proxy appointment expressly authorises the Chair to exercise the proxy.

These restrictions have been applied in determining the proxy results announced to the meeting.

L6 Holdings and Pinetree Capital, as shareholders associated with Mr Leonard, are entitled to vote on all resolutions.

BRAVURA SOLUTIONS FINANCIAL REPORT

Before proceeding, I note that the Company did not receive any written questions for the auditor before the meeting.

The first item of formal business is to receive the Bravura Solutions Financial Report for the year ended 30 June 2026.

Mr Graham Leonard from our auditor, Ernst & Young, is available to take questions relevant to the conduct of the audit and the preparation and content of the Independent Audit Report. Please direct any questions that you have of our auditor through me.

Are there any questions on the Bravura Solutions financial statements, directors' report or the auditor's report?

1. RESOLUTION 1 – REMUNERATION REPORT

Resolution 1 is the adoption of the Remuneration Report contained on pages 17 to 30 of the 2026 Annual Report.

Based on proxies received, Resolution 1 is expected to result in a first strike under the Corporations Act. A first strike occurs where 25% or more of votes cast on the Remuneration Report are against its adoption. The vote on the Remuneration Report is advisory only and does not affect existing remuneration arrangements. However, if a first strike occurs, the Board will be required to explain in next year's Remuneration Report how it has responded to shareholder concerns, or why it has not made changes.

The Board acknowledges the preliminary voting outcome indicated by the proxies received and will continue to engage with shareholders to better understand the matters underlying the vote. The Board will carefully consider shareholder feedback in relation to the Company's remuneration framework and related disclosures and will report on the outcome of that engagement in next year's Remuneration Report.

– ENDS –

Authorised for release by the Board of Directors, Bravura Solutions Limited.

About Bravura Solutions Limited

Bravura Solutions Limited is a leading provider of software solutions for the wealth management, life insurance, and funds administration industries. Our solutions are underpinned by functionally rich technology that enables modernisation, consolidation, and simplification. Our software solutions enable our clients to increase speed to market, provide a seamless digital experience and address ongoing changes in financial services regulation. Backed by over 35 years of experience, our on-premise, managed, hosted and cloud solutions are used by many of the world's leading financial institutions, who entrust trillions of dollars in assets to our systems. We support our clients with a team of more than 950 people in offices across Australia, New Zealand, United Kingdom, Europe, Africa, and Asia.

To learn more, visit www.bravurasolutions.com.