HARVEY NORMAN HOLDINGS LIMITED

A.C.N 003 237 545

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AUSTRALIA

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26 November 2026

Company Announcements
Australian Stock Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir / Madam,

Re: Change of Director's Interest

Please be advised of a change in Director's Interests for the following Directors of Harvey Norman Holdings Limited:

John Evyn Slack-Smith
Chris Mentis

Appendix 3Y in connection with this issue is attached.

This document was authorised to be provided to the ASX by Chris Mentis, Company Secretary of Harvey Norman Holdings Limited.

Yours faithfully,

Chris Mentis
Company Secretary

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Harvey Norman Holdings Limited
ABN 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Evyn Slack-Smith
Date of last notice	7 September 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	26 November 2026
No. of securities held prior to change	(A) 482,641 fully paid ordinary shares (B) 142,400 FY25 Performance Rights (C) 90,500 FY26 Performance Rights (D) Nil FY27 Performance Rights
Class	(A) Fully Paid Ordinary Shares (B) FY25 Performance Rights (C) FY26 Performance Rights (D) FY27 Performance Rights
Number acquired	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) 157,000 FY27 Performance Rights
Number disposed	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Nil

+ See chapter 19 for defined terms.

No. of securities held after change	(A) 482,641 fully paid ordinary shares (B) 142,400 FY25 Performance Rights (C) 90,500 FY26 Performance Rights (D) 157,000 FY27 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Issue of FY27 Performance Rights under the Harvey Norman Long Term Incentive Plan as approved by shareholders at the 2026 Annual General Meeting of the Company.

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd)) (C) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith) (D) J Slack-Smith Nominees Pty Ltd (as trustee for Slack-Smith Family Superannuation Fund)
Date of change	Not applicable
No. of securities held prior to change	(A) 13,252 Fully paid ordinary shares (B) 894,778 Fully paid ordinary shares (C) Nil (D) 155,000 Fully paid ordinary shares
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
No. of securities held after change	(A) 13,252 Fully paid ordinary shares (B) 894,778 Fully paid ordinary shares (C) Nil (D) 155,000 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Harvey Norman Holdings Limited
ABN 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Mentis
Date of last notice	7 September 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	26 November 2026
No. of securities held prior to change	(A) 825,728 Fully paid ordinary shares (B) 142,400 FY25 Performance Rights (C) 90,500 FY26 Performance Rights (D) Nil FY27 Performance Rights
Class	(A) Fully paid ordinary shares (B) FY25 Performance Rights (C) FY26 Performance Rights (D) FY27 Performance Rights
Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) 157,000 FY27 Performance Rights
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable (D) Nil

+ See chapter 19 for defined terms.

No. of securities held after change	(A) 825,728 Fully paid ordinary shares (B) 142,400 FY25 Performance Rights (C) 90,500 FY26 Performance Rights (D) 157,000 FY27 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Not applicable (D) Issue of FY27 Performance Rights under the Harvey Norman Long Term Incentive Plan as approved by shareholders at the 2026 Annual General Meeting of the Company.

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) **Note: Provide details of the circumstances giving rise to the relevant interest.**	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Family Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
Date of change	Not applicable
No. of securities held prior to change	(A) 449,347 Fully paid ordinary shares (B) Nil
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) Not applicable
Number disposed	(A) Not applicable (B) Not applicable
Value/Consideration **Note: If consideration is non-cash, provide details and estimated valuation**	(A) Not applicable (B) Not applicable
No. of securities held after change	(A) 449,347 Fully paid ordinary shares (B) Nil
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	(A) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the exercise of options secured by resultant fully paid ordinary shares. (B) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares. (C) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares.

Nature of interest	(A) Security interest over 471,791 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement. (B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement. (C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement.
Name of registered holder (if issued securities)	(A) Chris Mentis (B) Chris Mentis (C) Chris Mentis
Date of change	(A) Not applicable (B) Not applicable (C) Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	(A) Not applicable (B) Not applicable (C) Not applicable
Interest acquired	(A) Not applicable (B) Not applicable (C) Not applicable
Interest disposed	(A) Not applicable (B) Not applicable (C) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable
Interest after change	(A) Not applicable (B) Not applicable (C) Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.