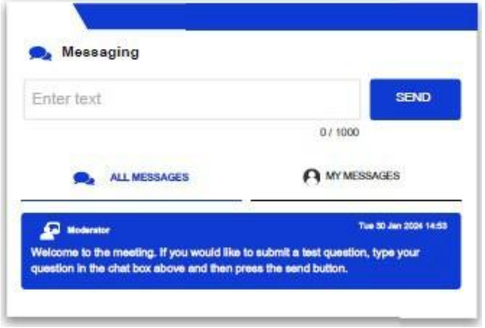
# ANNUAL GENERAL MEETING

26 NOVEMBER 2026

**AGENDA**

Chairman’s Welcome
Voting Instructions
Chairman & CEO’s Addresses
Resolutions & Voting

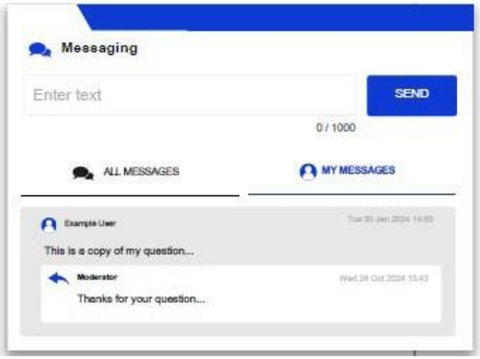
# TEXT QUESTION PROCESS




To ask a written question, tap on the messaging icon type your question in the box at the top of the screen and press the send button

SEND

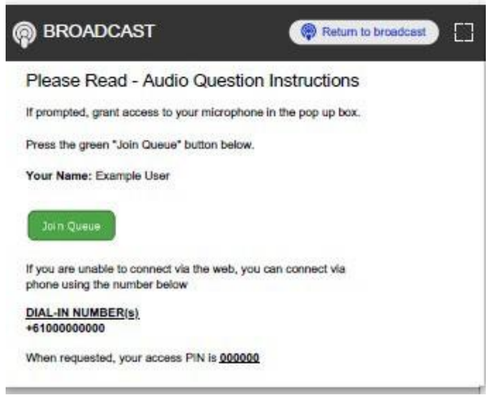
Confirmation that your message has been received will appear.




Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

A copy of your sent questions, along with any written responses, can be viewed by selecting “MY MESSAGES”.

# AUDIO QUESTION PROCESS

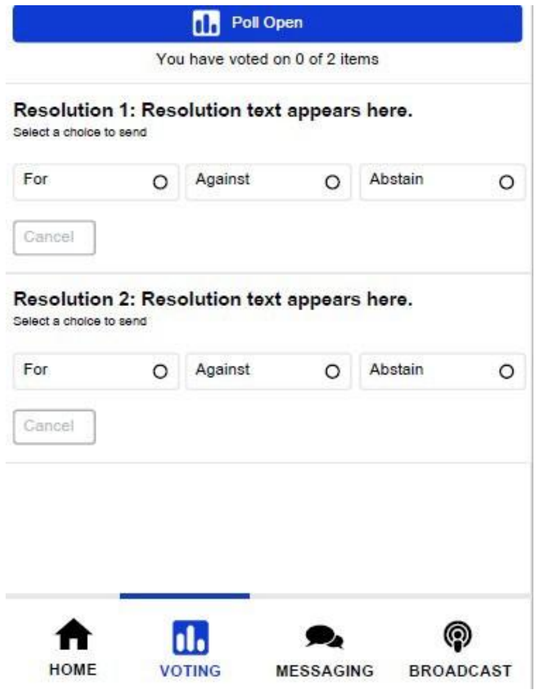



If you would like to ask a verbal question, click the: ‘Request to Speak’ button at the top right corner of the broadcast window.

The audio questions interface will now display. Confirm your details, click ‘Submit Request’ and follow the instructions on screen to connect.

You will hear the meeting while you wait to ask your question.

# VOTING




When the Chair declares the poll open:

- A voting icon will appear on screen and the meeting resolutions will be displayed.
- To vote, select one of the voting options. Your response will be highlighted.
- To change your vote, simply select a different option to override.

There is no need to press a submit or send button. Your vote is automatically counted.

Votes may be changed up to the time the Chair closes the poll.

# CHAIRMAN'S ADDRESS

# CEO’S ADDRESS

# FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Financial Report of the Company and its controlled entities and the related Directors' and Auditor's Reports in respect of the financial year ended 30 June 2026.

In attendance is Julian O'Brien from EY, the Company's auditor who is available to answer any questions on the 2026 Annual Financial Report.

The 2026 Annual Financial Report can be accessed at here

# RESOLUTION 1

## ADOPTION OF REMUNERATION REPORT

That the Remuneration Report of the Company and its controlled entities for the year ended 30 June 2026 be adopted.

| FOR | OPEN | AGAINST |
|---|---|---|
| 426,334,612 | 3,350,094 | 116,205,976 |
| 78.10% | 0.61% | 21.29% |
| 56 holders | 21 holders | 22 holders |

# RESOLUTION 2

## RE-ELECTION OF DIRECTOR – BENJAMIN SHAW

That Mr Benjamin Shaw, who retires as a Director of the Company in accordance with ASX Listing Rule 14.4 and clause 6.2(c) of the Constitution and, being eligible, offering himself for re-election, be re-elected as a Director of the Company.

| FOR | OPEN | AGAINST |
|---|---|---|
| 722,709,337 | 3,372,137 | 114,307,843 |
| 86.00% | 0.40% | 13.60% |
| 69 holders | 23 holders | 12 holders |

# RESOLUTION 3

## APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO ANDREW MENZ

That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 2,503,666 Performance Share Rights, to Andrew Menz, CEO of the Company, or his nominee(s), on such terms and conditions as set out in the Explanatory Memorandum.

| FOR | OPEN | AGAINST |
|---|---|---|
| 427,176,589 | 4,035,062 | 119,285,043 |
| 77.60% | 0.73% | 21.67% |
| 46 holders | 23 holders | 30 holders |

# RESOLUTION 4

## APPROVAL OF ISSUE OF SHARES TO ANDREW MENZ

That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 1,856,878 Shares, to Andrew Menz, CEO of the Company, or his nominee(s), on such terms and conditions as set out in the Explanatory Memorandum.

| FOR | OPEN | AGAINST |
|---|---|---|
| 427,178,794 | 4,032,382 | 119,282,838 |
| 77.60% | 0.73% | 21.67% |
| 45 holders | 22 holders | 31 holders |

# RESOLUTION 5

## APPROVAL OF EMPLOYEE INCENTIVE PLAN

That, for the purpose of ASX Listing Rule 7.2 Exception 13(b) and for all other purposes, Shareholders approve the refresh of the Employee Equity Incentive Plan and any issues of securities under the Employee Equity Incentive Plan within three years from the date of this Resolution as an exception to Listing Rule 7.1, on the terms and conditions set out in the Explanatory Memorandum.

| FOR | OPEN | AGAINST |
|---|---|---|
| 423,005,114 | 4,235,562 | 114,572,372 |
| 78.07% | 0.78% | 21.15% |
| 51 holders | 25 holders | 16 holders |

# RESOLUTION 6

## APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY

That pursuant to and in accordance with ASX Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of equity securities up to 10% of the issued capital of the Company (at the issue date or the date of agreement to issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum.

| FOR | OPEN | AGAINST |
|---|---|---|
| 726,312,913 | 4,055,562 | 114,627,527 |
| 85.95% | 0.48% | 13.57% |
| 58 holders | 25 holders | 22 holders |

# RESOLUTION 7

## RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS

That with effect from the close of the Meeting and in accordance with section 648G of the Corporations Act, the Proportional Takeover Provisions set out in clause 15 of the Constitution, be renewed for a period of three years.

| FOR | OPEN | AGAINST |
|---|---|---|
| 726,581,154 | 4,062,348 | 114,326,003 |
| 85.99% | 0.48% | 13.53% |
| 63 holders | 26 holders | 12 holders |

# QUESTIONS & VOTING

# MEETING CLOSE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