Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme	PLS Group Ltd
ACN/ARSN	112 425 788

1. Details of Substantial Holder (1)

Name	AustralianSuper Pty Ltd
ACN/ARSN (if applicable)	006 457 987

There was a change in the interests of the substantial holder on	23/11/2026
The previous notice was given to the company on	04/11/2026
The previous notice was dated	02/11/2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	459,209,563	14.23%	494,166,496	15.32%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 494,166,496	494,166,496

5.Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Investments
sign here		date	25/11/2026

Annexure A

This is Annexure A of 1 page referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 25/11/2026

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Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
2/11/2026	JPMorgan Nominees Australia Ltd	SELL	94,642.36	ORD	-36,606	-36,606
2/11/2026	JPMorgan Nominees Australia Ltd	BUY	222,968.85	ORD	86,368	86,368
3/11/2026	JPMorgan Nominees Australia Ltd	BUY	10,524,456.93	ORD	4,017,898	4,017,898
3/11/2026	JPMorgan Nominees Australia Ltd	SELL	74,295.24	ORD	-28,466	-28,466
3/11/2026	JPMorgan Nominees Australia Ltd	BUY	64,941.04	ORD	24,736	24,736
4/11/2026	JPMorgan Nominees Australia Ltd	BUY	24,346,629.66	ORD	9,320,935	9,320,935
4/11/2026	JPMorgan Nominees Australia Ltd	BUY	76,932.17	ORD	28,818	28,818
4/11/2026	JPMorgan Nominees Australia Ltd	SELL	371,584.58	ORD	-143,500	-143,500
5/11/2026	JPMorgan Nominees Australia Ltd	BUY	10,705,194.90	ORD	3,788,165	3,788,165
5/11/2026	JPMorgan Nominees Australia Ltd	BUY	297,173.68	ORD	105,046	105,046
5/11/2026	JPMorgan Nominees Australia Ltd	SELL	110,391.04	ORD	-39,371	-39,371
6/11/2026	JPMorgan Nominees Australia Ltd	BUY	8,272,678.10	ORD	3,020,586	3,020,586
6/11/2026	JPMorgan Nominees Australia Ltd	BUY	321,412.69	ORD	115,364	115,364
6/11/2026	JPMorgan Nominees Australia Ltd	SELL	190,233.14	ORD	-69,730	-69,730
9/11/2026	JPMorgan Nominees Australia Ltd	BUY	6,411,108.25	ORD	2,187,599	2,187,599
9/11/2026	JPMorgan Nominees Australia Ltd	BUY	443,191.45	ORD	151,397	151,397
9/11/2026	JPMorgan Nominees Australia Ltd	SELL	66,208.44	ORD	-22,746	-22,746
10/11/2026	JPMorgan Nominees Australia Ltd	BUY	12,842,671.72	ORD	4,408,484	4,408,484
10/11/2026	JPMorgan Nominees Australia Ltd	BUY	140,535.59	ORD	47,818	47,818
10/11/2026	JPMorgan Nominees Australia Ltd	SELL	122,822.74	ORD	-41,800	-41,800
11/11/2026	JPMorgan Nominees Australia Ltd	SELL	99,202.38	ORD	-33,671	-33,671
11/11/2026	JPMorgan Nominees Australia Ltd	BUY	198,341.90	ORD	65,712	65,712
12/11/2026	JPMorgan Nominees Australia Ltd	BUY	212,598.45	ORD	71,809	71,809
12/11/2026	JPMorgan Nominees Australia Ltd	SELL	122,308.30	ORD	-41,839	-41,839
13/11/2026	JPMorgan Nominees Australia Ltd	BUY	241,062.99	ORD	83,216	83,216
13/11/2026	JPMorgan Nominees Australia Ltd	SELL	9,170.26	ORD	-3,200	-3,200
16/11/2026	JPMorgan Nominees Australia Ltd	SELL	71,236.12	ORD	-24,581	-24,581
16/11/2026	JPMorgan Nominees Australia Ltd	BUY	106,974.45	ORD	37,398	37,398
17/11/2026	JPMorgan Nominees Australia Ltd	BUY	147,786.92	ORD	53,750	53,750
17/11/2026	JPMorgan Nominees Australia Ltd	SELL	29,398.96	ORD	-10,656	-10,656
18/11/2026	JPMorgan Nominees Australia Ltd	BUY	192,431.01	ORD	71,586	71,586
18/11/2026	JPMorgan Nominees Australia Ltd	SELL	23,502.85	ORD	-8,833	-8,833
19/11/2026	JPMorgan Nominees Australia Ltd	BUY	172,131.87	ORD	66,808	66,808
19/11/2026	JPMorgan Nominees Australia Ltd	SELL	80,869.18	ORD	-31,479	-31,479
20/11/2026	JPMorgan Nominees Australia Ltd	SELL	109,934.65	ORD	-44,553	-44,553
20/11/2026	JPMorgan Nominees Australia Ltd	BUY	142,150.60	ORD	57,361	57,361
23/11/2026	JPMorgan Nominees Australia Ltd	BUY	20,694,064.47	ORD	7,727,110	7,727,110