25 November 2026

ASX Release

Results of 2026 AGM

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal"), in accordance with ASX 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the outcomes in respect of each resolution on the agenda at Symal's 2026 Annual General Meeting are set out in the attached report.

All resolutions were successfully passed and decided by way of a poll.

-ENDS-

This announcement was authorised for release to the ASX by the Company Secretary.

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About Symal Group:

Symal is a diversified services provider focused on resilient end markets; delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, energy, utilities, digital infrastructure, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au

Symal Group Limited
Annual General Meeting
Wednesday, 25 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	52,837,075 98.47%	717,162 1.34%	103,564 0.19%	73,467,311	52,984,992 98.66%	717,162 1.34%	73,467,311	Carried
2 Re-election of Anne Lockwood as a Director	Ordinary	200,739,512 99.60%	712,532 0.35%	113,564 0.05%	5,520	201,245,475 99.65%	712,532 0.35%	5,520	Carried
3 Approval of Issue of LTI Options to Joseph Bartolo	Ordinary	127,456,891 99.50%	532,212 0.42%	103,564 0.08%	36,763,570	127,763,854 99.59%	532,212 0.41%	36,763,570	Carried
4 Approval of Issue of LTI Options to Raymond Dando	Ordinary	164,189,581 99.62%	532,212 0.32%	103,564 0.06%	18,388,325	164,674,344 99.67%	543,412 0.33%	18,388,325	Carried
5 Approval of Issue of LTI Options to Andrew Fairbairn	Ordinary	164,189,581 99.62%	532,212 0.32%	103,564 0.06%	18,388,325	164,674,344 99.67%	543,412 0.33%	18,388,325	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.