QEM Limited
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ASX: **QEM**

ASX Release | 25 November 2026

AGM Results

The results of QEM Limited (ASX: QEM, "QEM" or "the Company") Annual General Meeting ("AGM"), held on 25 November 2026, are set out in the attached document.

All resolutions were passed successfully, decided by poll.

ENDS

This announcement has been authorised for release by the Board of QEM Limited.

For further information:

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Results of meeting

Name of entity

QEM Limited

ABN

13 167 966 770

Date of meeting

25 November 2026

Resolutions voted on at the meeting					Decided by poll					Proxies received			
Resolution		Result	Voting method	If s250U applies	Voted for		Voted against		Abstained	For	Against	Discretion	Abstained
No	Short description				Number	%	Number	%	Number	Number	Number	Number	Number
1	Approval of Remuneration Report	Passed	Poll	N/A	63,639,342	99.2%	511,876	0.8%	20,892	63,484,387	511,876	154,955	20,892
2	Re-election of Daniel Harris as a Director of the Company	Passed	Poll	N/A	68,958,072	99.2%	588,146	0.8%	125,892	68,803,117	588,146	154,955	125,892
3	Renewed Approval of Employee Securities Incentive Plan	Passed	Poll	N/A	62,495,666	99.0%	655,552	1.0%	1,020,892	62,462,666	655,552	33,000	1,020,892
4	Approval of 10% Placement Facility	Passed	Poll	N/A	68,793,062	98.9%	753,156	1.1%	125,892	68,760,062	753,156	33,000	152,892

About QEM Ltd

Broader Horizons. Sharper Focus.

QEM Limited (ASX: QEM) is an Australian resources company building a diversified exploration portfolio in proven mining jurisdictions, with a clear focus on exploration success, commercial potential and shareholder value.

In the United States, QEM's 100%-owned Big It and Garden Valley projects in Idaho provide exposure to tungsten, antimony, gold and rare metals, including niobium, tantalum and rare earth elements. Big It is a past-producing, high-grade tungsten mine adjacent to the Coeur d'Alene mineral belt, now being advanced through a staged, results-driven exploration program.

In Queensland, QEM retains its 100%-owned Julia Creek Vanadium and Energy Project, hosting a globally significant JORC (2012) Mineral Resource of 2.87 billion tonnes grading 0.31% V_2O_5, together with substantial contingent oil resources. The Company is preserving the project's value and future development optionality.

QEM's strategy is to build a stronger, more commercially focused resources company through selective acquisitions, systematic exploration and disciplined capital allocation, prioritising commodities with established markets and assets offering clear opportunities for value creation.

