Aurizon Holdings Limited
ABN 14 146 335 622

ASX Market Announcements
ASX Limited
Level 27, 39 Martin Place
Sydney NSW 2000

BY ELECTRONIC LODGEMENT

25 November 2026

Aurizon (ASX: AZJ) – Appendix 3Y Andrew Harding

Please find attached announcement for immediate release to the market.

Yours faithfully

Nicole Allder
Company Secretary

Authorised for lodgement by Nicole Allder, Company Secretary

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Aurizon Holdings Limited
ABN 14 146 335 622

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Harding
Date of last notice	13 November 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	19 November 2026
No. of securities held prior to change	20,000 ordinary shares (JNA Super Fund) 2,935,940 ordinary shares (Bunyip Aristocrats Trust) 20,000 ordinary shares (Andrew Thomas Harding) 3,108,788 Performance Rights granted under the Company's LTI Plan comprised as follows: 694,087 (2022 Award) 750,409 (2023 Award) 822,090 (2024 Award) 842,202 (2025 Award)
Class	Long Term Incentive Award (LTI) (2022 & 2026) & Deferred Short Term Incentive Award

+ See chapter 19 for defined terms.

Number acquired	752,459 performance rights granted under the Company's Long Term Incentive Award (2026) 205,513 performance rights granted under the Short Term Incentive (STI) Deferred Plan (2026)
Number disposed	694,087 Performance Rights lapsed under the Long Term Incentive (2022 Award)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	In accordance with the terms of the Long Term Incentive Award (2026) and STI Deferred Plan, no consideration was payable by Mr Harding upon grant of the performance rights.
No. of securities held after change	20,000 ordinary shares (JNA Super Fund) 2,935,940 ordinary shares (Bunyip Aristocrats Trust) 20,000 ordinary shares (Andrew Thomas Harding) 3,167,160 Performance Rights granted under the Company's LTI Plan comprised as follows: 750,409 (2023 Award) 822,090 (2024 Award) 842,202 (2025 Award) 752,459 (2026 Award) 205,513 Performance Rights granted under the STI Deferred Plan (2026 Award)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant and lapse of performance rights under the LTI Plan and STI Deferred Plan. • Grant of 752,459 performance rights under the LTI Plan as detailed in the Company's 2026 Notice of Meeting and approved by Shareholders at the Company's 2026 Annual General Meeting (2026 Award). • Lapse of 694,087 performance rights under the LTI Plan (2022 Award). • Grant of 205,513 performance rights relating to short term incentives earned being deferred for 12 months into equity under the Company's STI Deferred Plan.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

+ See chapter 19 for defined terms.