JoyceGroup

ASX:JYC

25 November 2026

Retirement of Karen Gadsby

Joyce Corporation Ltd (**Joyce** or the **Company**) advises that Karen Gadsby will retire as a Non-Executive Director of the Company with effect from 25 November 2026.

As previously announced, Karen had intended to retire from the Board at the conclusion of the Company's 2026 Annual General Meeting. With arrangements for the transition of Karen's Board responsibilities now finalised, her retirement has been brought forward to 25 November 2026. Nick Palmer will assume the role of Deputy Chair and Katie McNamara will assume the role of Chair of the Audit and Risk Committee.

The Board again acknowledges Karen's significant contribution to Joyce over her tenure, including her service as Deputy Chair and as Chair of the Audit and Risk Committee. Since joining the Joyce Board in July 2017, Karen has provided valued counsel, professionalism and dedication, helping to shape the Company through an important period in its history.

On behalf of Joyce's shareholders, the Board and management sincerely thank Karen for her outstanding service and wish her all the very best for the future.

ENDS

For further information, please contact:

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This announcement has been authorised for release by the Board of Joyce Corporation Ltd

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