ASX Announcement

Wednesday, 25 November 2026

Results of 2026 Annual General Meeting

The Directors of Hot Chili Limited (ASX:HCH) (TSXV:HCH) (OTCQX:HHLKF) ("Hot Chili" or "Company") advises that at the Annual General Meeting of shareholders held today, all resolutions were passed on a poll.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, details of both the poll and valid proxy votes received, are shown on the following page.

Authorised for release by the Company Secretary

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Hot Chili Limited
Annual General Meeting
Wednesday, 25 November 2026
Results of Meeting

Computershare

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	53,751,650 80.04%	12,058,838 17.96%	1,337,648 2.00%	191,020	55,860,748 82.25%	12,058,838 17.75%	191,020	Carried
2 Re-election of Director – Mr Stuart Mathews	Ordinary	68,156,004 92.96%	973,346 1.33%	4,186,448 5.71%	179,620	73,113,902 98.69%	973,346 1.31%	179,620	Carried
3 Re-election of Director – Mrs Fiona Van Maanen	Ordinary	67,486,729 92.06%	969,187 1.32%	4,859,882 6.62%	179,620	73,118,061 98.69%	969,187 1.31%	179,620	Carried
4 Re-election of Director – Mr Christian Easterday	Ordinary	57,709,068 78.61%	11,507,682 15.68%	4,193,448 5.71%	85,220	62,673,966 84.49%	11,507,682 15.51%	85,220	Carried
5 Re-election of Director – Mr Roberto de Andraca Adriasola	Ordinary	57,939,748 79.49%	10,743,642 14.74%	4,206,905 5.77%	605,123	62,918,103 85.41%	10,743,642 14.59%	605,123	Carried
6 Re-election of Director – Mr Mark Jamieson	Ordinary	57,310,743 78.15%	10,639,173 14.51%	5,386,882 7.34%	158,620	63,469,075 85.64%	10,639,173 14.36%	158,620	Carried
7 Approval of Auditor	Ordinary	66,835,350 91.12%	1,601,742 2.18%	4,916,146 6.70%	157,980	72,522,946 97.84%	1,601,742 2.16%	157,980	Carried
8 Grant of STI and LTI Performance Rights to Mr Christian Easterday, the Managing Director, under the Employee Incentive Plan	Ordinary	54,919,684 80.15%	12,254,129 17.89%	1,337,648 1.96%	111,641	57,028,782 82.31%	12,254,129 17.69%	111,641	Carried
9 Re-approval of Employee Incentive Plan	Ordinary	52,991,149 76.37%	12,200,821 17.59%	4,186,614 6.04%	102,520	55,105,413 81.87%	12,200,821 18.13%	102,520	Carried
10 Ratification of issue of Placement Shares under Listing Rule 7.1	Ordinary	45,348,497 88.10%	1,926,818 3.74%	4,196,948 8.16%	118,974	49,916,895 96.28%	1,926,818 3.72%	518,974	Carried
11 Ratification of issue of Placement Shares under Listing Rule 7.1A	Ordinary	39,833,291 86.67%	1,929,590 4.20%	4,192,448 9.13%	114,974	44,397,189 95.83%	1,929,590 4.17%	514,974	Carried
12 Ratification of issue of Broker Options under Listing Rule 7.1	Ordinary	60,557,581 89.23%	2,989,424 4.41%	4,313,505 6.36%	113,974	65,642,536 95.64%	2,989,424 4.36%	113,974	Carried
13 Approval of Additional Placement Facility	Special	66,120,936 90.15%	3,040,417 4.15%	4,181,448 5.70%	152,617	71,073,834 95.90%	3,040,417 4.10%	152,617	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.