ASX Release 25 November 2026

RESULTS OF ANNUAL GENERAL MEETING

Boss Energy Limited (ASX: BOE; OTCQX: BQSSF) advises, in accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, details of the resolutions and proxies received for the Annual General Meeting held today, 25 November 2026.

All resolutions put to the Annual General Meeting were decided and passed by poll.

Poll results and proxies received are set out over the page.

This ASX announcement was authorised by the Company Secretary on behalf of the Board of Boss Energy Limited.

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Results of Meeting

Boss Energy Limited

Annual General Meeting

Wednesday, 25 November 2026

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

		Proxy Votes (as at proxy voting close)				Poll Results (if applicable)			Results	
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**	**S250U APPLICABLE**
1 Remuneration Report	P	154,785,178 94.88%	7,977,691 4.89%	127,925	369,880 0.23%	156,948,241 95.16%	7,977,623 4.84%	127,925	-	No
2 Election of Mr Peter Botten as a Director	P	152,044,248 93.33%	10,605,753 6.51%	367,330	265,082 0.16%	154,208,738 93.57%	10,605,753 6.43%	367,330	Carried	n/a
3 Approval of Employee Incentive Plan	P	118,950,463 97.22%	3,139,711 2.57%	40,933,402	258,787 0.21%	121,002,433 97.47%	3,139,643 2.53%	40,933,402	Carried	n/a
4 Issue of LTI Performance Rights to Mr Matt Dusci under the Plan	P	141,848,688 86.98%	20,985,753 12.87%	199,126	248,846 0.15%	143,942,559 87.28%	20,985,685 12.72%	201,126	Carried	n/a
5 Conditional Spill Resolution - This Resolution will only be put to this Meeting if the Company receives a "second strike" on its Remuneration Report – meaning that at least 25% of votes are cast against Resolution 1	-	2,707,555 1.66%	159,917,050 98.18%	405,044	252,764 0.16%	Resolution withdrawn			-	n/a