ASX Announcement

ASX: PLS

24 November 2026

Results of 2026 Annual General Meeting

PLS Group Limited (ASX: PLS) (PLS or the Company) is pleased to advise that all resolutions proposed at the Company's Annual General Meeting, which was held today, were passed on a poll and without amendment.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, set out in the annexure to this announcement are the details of the resolutions passed, the proxies received, and the total number of votes cast on the poll in relation to each resolution in the Notice of Meeting.

All discretionary proxies appointing the Chairman were voted in favour of each resolution.

No other matters were put to the meeting.

Release authorised by Danielle Webber, PLS' Company Secretary.

Contact

Investors/shareholders
James Fuller
T: +61 (0) 488 093 763
E: james.fuller@pls.com

Media
Michael Vaughan
Fivemark Partners
T: +61 (0) 422 602 720

About PLS

PLS is a leading global producer of lithium materials, with a diversified portfolio of assets and strategic partnerships in the rapidly growing battery materials sector. The Group owns 100% of the world's largest, independent hard-rock lithium operation, the Pilgangoora Operation in Australia, and the Colina Lithium Project in Brazil. PLS is also integrated into the lithium value chain through its joint venture with POSCO in South Korea, which manufactures battery-grade lithium hydroxide. With significant scale, high-quality assets, and a strong commitment to advancing the global energy transition, PLS has established enduring partnerships with leading international companies in the sector including POSCO and Ganfeng.

PLS Group Limited
Annual General Meeting
Tuesday, 24 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Remuneration Report	Ordinary	1,781,440,786 95.07%	88,251,272 4.71%	3,962,360 0.22%	4,956,899	1,787,914,889 95.28%	88,521,946 4.72%	4,999,595	Carried
2 Election of Mr Robert Nicholson as Director	Ordinary	1,871,352,588 99.67%	2,196,089 0.12%	3,913,192 0.21%	1,290,525	1,880,570,050 99.87%	2,446,089 0.13%	1,290,525	Carried
3 Re-election of Ms Sally-Anne Layman as Director	Ordinary	1,730,899,401 92.19%	142,767,558 7.60%	3,947,746 0.21%	1,137,689	1,740,314,752 92.42%	142,772,828 7.58%	1,219,084	Carried
4 Employee Award Plan approval	Ordinary	1,807,872,692 96.38%	63,175,626 3.37%	4,586,781 0.25%	3,117,295	1,814,792,021 96.62%	63,447,450 3.38%	3,657,961	Carried
5 Amendments to existing securities under the Employee Award Plan	Ordinary	1,861,128,623 99.15%	11,505,369 0.61%	4,481,216 0.24%	1,637,186	1,867,943,832 99.37%	11,777,193 0.63%	2,106,457	Carried
6 Issue of FY27 LTI Performance Rights to Mr Dale Henderson	Ordinary	1,801,273,695 96.09%	69,094,728 3.68%	4,200,154 0.23%	4,183,817	1,807,920,892 96.30%	69,379,196 3.70%	6,488,737	Carried
7 Issue of FY27 STI Performance Rights to Mr Dale Henderson	Ordinary	1,807,469,036 96.36%	63,981,714 3.41%	4,259,486 0.23%	3,042,158	1,814,168,961 96.58%	64,255,025 3.42%	5,351,078	Carried
8 Issue of Share Rights to non-executive Directors	Ordinary	1,814,685,570 96.67%	58,598,204 3.12%	3,916,786 0.21%	1,551,834	1,821,131,334 96.87%	58,883,339 3.13%	2,059,804	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.