Announcement Summary

Entity name

TASMEA LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday November 24, 2026

The +securities to be quoted are:
Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

Issue of fully paid ordinary shares to employees of the Tasmea Group under the Tasmea Bonus Share Plan. The shares are issued under an employee incentive scheme on the plan's regular issue date, so no Appendix 3B was lodged before issue.

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
TEA	ORDINARY FULLY PAID	46,577	24/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

TASMEA LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

22088588425

1.3 ASX issuer code

TEA

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/11/2026

Part 2 - Type of Issue

2.1 The +securities to be quoted are:
Other
Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

2.3c Have these +securities been offered under a +disclosure document or +PDS?
No
2.3d Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Issue of fully paid ordinary shares to employees of the Tasmea Group under the Tasmea Bonus Share Plan. The shares are issued under an employee incentive scheme on the plan's regular issue date, so no Appendix 3B was lodged before issue.

2.4 Any on-sale of the +securities to be quoted within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:
Not applicable - the entity has arrangements in place with the holder that ensure the securities cannot be on-sold within 12 months in a manner that would breach section 707(3) or 1012C(6)

Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class

ASX +security code and description

TEA : ORDINARY FULLY PAID

Issue date

24/11/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

46,577

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issued in satisfaction of FY26 bonuses payable to employees. No cash is payable by participants. Issue price A$8.00 per share.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

8.000000

Any other information the entity wishes to provide about the +securities to be quoted

The purpose(s) for which the entity is issuing the securities

To pay for services rendered

Please provide additional details

Issue of shares to employees under the Tasmea Bonus Share Plan in satisfaction of FY26 bonuses.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
TEA : ORDINARY FULLY PAID	281,738,547

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TEAAA : OPTION EXPIRING 30-JUN-2029 EX $1.56	2,000,000

Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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