Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**SONIC HEALTHCARE LIMITED**
ABN	**24 004 196 909**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher David Wilks
Date of last notice	1 October 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	18 November 2026 and 19 November 2026

No. of securities held prior to change	Direct 535,799 Sonic Healthcare Limited ordinary shares 23,686 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026, exercisable at $38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 142,746 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, **subject to performance criteria** over period 1 July 2024 to 30 June 2027; exercisable at $26.25 each under the Sonic Healthcare Limited Employee Option Plan 27,570 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, **subject to performance criteria** over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 233,760 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan 34,170 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 22,340 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan Indirect 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd 39,867 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST

+ See chapter 19 for defined terms.

Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	• 254,281 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029; exercisable at $20.01 each under the Sonic Healthcare Limited Employee Option Plan. • 37,615 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.
Number disposed	Expiry of 23,686 unlisted options over ordinary shares in Sonic Healthcare Limited with an exercise price of $38.90 each under the Sonic Healthcare Limited Employee Option Plan.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

No. of securities held after change	Direct 535,799 Sonic Healthcare Limited ordinary shares 142,746 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, **subject to performance criteria** over period 1 July 2024 to 30 June 2027; exercisable at $26.25 each under the Sonic Healthcare Limited Employee Option Plan 27,570 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, **subject to performance criteria** over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 233,760 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan 34,170 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 22,340 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 254,281 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2026 and will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029; exercisable at $20.01 each under the Sonic Healthcare Limited Employee Option Plan 37,615 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2026 and will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan Indirect 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd 39,867 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	• 23,686 options expired on 18 November 2026 in accordance with the terms of the options grant. • On 19 November 2026, issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2026 AGM, as the long term incentive component of remuneration.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.