*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

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|---|---|
| **Name of entity** | **SONIC HEALTHCARE LIMITED** |
| **ABN** | **24 004 196 909** |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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| **Name of Director** | James Pacey Newcombe |
| **Date of last notice** | 2 November 2026 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| **Direct or indirect interest** | Direct |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| **Date of change** | 19 November 2026 |

+ See chapter 19 for defined terms.

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| **No. of securities held prior to change** | 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023, expiring 29 November 2027; exercisable at $28.91 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024, expiring 31 May 2028; exercisable at $24 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025, expiring 17 April 2029; exercisable at $25.30 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>345,342 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan<br><br>50,481 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan<br><br>18,909 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan |

+ See chapter 19 for defined terms.

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| **Class** | Fully paid ordinary shares in Sonic Healthcare Limited |
| **Number acquired** | • 591,216 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029; exercisable at $20.01 each under the Sonic Healthcare Limited Employee Option Plan.<br>• 87,456 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan. |
| **Number disposed** | Nil |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| **No. of securities held after change** | 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023, expiring 29 November 2027; exercisable at $28.91 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024, expiring 31 May 2028; exercisable at $24 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025, expiring 17 April 2029; exercisable at $25.30 each under the Sonic Healthcare Limited Employee Option Plan.<br><br>345,342 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan<br><br>50,481 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan<br><br>18,909 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan<br><br>591,216 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2026 and will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029; exercisable at $20.01 each under the Sonic Healthcare Limited Employee Option Plan<br><br>87,456 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2026 and will vest on 19 November 2029, subject to performance criteria over the period to 30 June 2029, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan |

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| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On 19 November 2026, issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2026 AGM, as the long term incentive component of remuneration. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| **Detail of contract** | N/A |
| **Nature of interest** | |
| **Name of registered holder (if issued securities)** | |
| **Date of change** | |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | |
| **Interest acquired** | |
| **Interest disposed** | |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | |
| **Interest after change** | |

## Part 3 – +Closed period

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| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | |
| **If prior written clearance was provided, on what date was this provided?** | |

+ See chapter 19 for defined terms.