Announcement Summary

Entity name

WIA GOLD LIMITED

Date of this announcement

Tuesday November 24, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance rights expiring 23 November 2030	1,304,349	23/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

WIA GOLD LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

141940230

1.3 ASX issuer code

WIA

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance rights expiring 23 November 2030

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

23/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Henk Diederichs	Rachelle Diederichs ATF Terra Firma Trust	1,304,349

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03150148-6A1349989&v=undefined

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03150148-6A1349989&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,304,349

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WIA : ORDINARY FULLY PAID	1,996,692,123

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WIAAH : PERFORMANCE RIGHTS EXPIRING 16-NOV-2030	693,898
WIAAA : PERFORMANCE RIGHTS EXPIRING 02-FEB-2031	7,500,000
WIAAB : PERFORMANCE RIGHTS EXPIRING 16-OCT-2029	66,634
WIAAE : PERFORMANCE RIGHTS EXPIRING 08-SEP-2030	724,459
WIAAF : PERFORMANCE RIGHTS EXPIRING 08-SEP-2031	1,500,000
WIAAAM : PERFORMANCE RIGHTS EXPIRING 07-MAR-2029	5,000,000
WIAAAK : OPTION EXPIRING 19-JUL-2029 EX NIL	12,000,000
WIAAC : PERFORMANCE RIGHTS EXPIRING 04-MAR-2031	2,000,000
WIAAD : PERFORMANCE RIGHTS EXPIRING 16-MAR-2031	1,500,000
WIAAAD : OPTION EXPIRING 21-MAR-2027 EX NIL	65,217
WIAAK : PERFORMANCE RIGHTS	5,000,000
WIAAAN : PERFORMANCE RIGHTS EXPIRING 12-JUN-2029	666,667
WIAAG : PERFORMANCE RIGHTS EXPIRING 25-SEP-2031	2,000,000
WIAAAF : OPTION EXPIRING 23-MAR-2027 EX $0.065	5,000,000
New class - code to be confirmed : Performance rights expiring 23 November 2030	1,304,349

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14