ASX Announcement

23 November 2026

2026 Annual General Meeting Results

As required by Listing Rule 3.13.2, nib holdings limited advises of the following results in relation to each item of business considered by shareholders at the 2026 Annual General Meeting held today. Each item of business that was put to shareholders for a vote was passed on a poll.

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the proxy summary is provided below. The direct votes cast up to proxy voting close are also included below.

Item 2[1] of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2026 (set out in the Directors' Report) is adopted.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
214,665,329	13,171,886	1,440,270	263,104

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Hisham El-Ansary be elected as a Non-Executive Director of the Company

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
227,187,515	646,887	1,410,780	302,036

Item 4 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Brad Welsh be re-elected as a Non-Executive Director of the Company

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
222,450,211	5,462,168	1,408,180	228,830

Item 5 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Jill Watts be re-elected as a Non-Executive Director of the Company

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
225,706,779	2,212,771	1,410,111	217,557

1. Please see page 10 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

Item 6[1] of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of Participation in Long-Term Incentive Plan.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
218,474,679	9,438,628	1,426,594	218,288

Item 7[1] of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval to Increase Aggregate Fee Pool for Non-Executive Directors.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
218,899,046	8,927,281	1,361,535	352,827

Item 8 of the agenda of the Annual General Meeting (Special Resolution) – Amendments to nib's Constitution.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
224,191,145	3,387,001	1,408,597	562,391

1. Please see page 10 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the poll summary is provided below:

Item 2[1] of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2026 (set out in the Directors' Report) is adopted

For	Against	Abstain
216,206,803	13,240,221	269,496
94.23%	5.77%	-

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Hisham El-Ansary be elected as a Non-Executive Director of the Company

For	Against	Abstain
229,514,454	660,956	305,228
99.71%	0.29%	-

Item 4 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr Brad Welsh be re-elected as a Non-Executive Director of the Company

For	Against	Abstain
224,754,466	5,472,352	233,044
97.62%	2.38%	-

Item 5 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Ms Jill Watts be re-elected as a Non-Executive Director of the Company

For	Against	Abstain
228,005,024	2,222,955	221,771
99.03%	0.97%	-

1. Please see page 10 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

Item 6[1] of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of Participation in Long-Term Incentive Plan

For	Against	Abstain
220,142,497	9,508,993	220,180
95.86%	4.14%	-

Item 7[1] of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval to Increase Aggregate Fee Pool for Non-Executive Directors

For	Against	Abstain
220,851,502	9,012,960	356,019
96.08%	3.92%	-

Item 8 of the agenda of the Annual General Meeting (Special Resolution) – Amendments to nib's Constitution

For	Against	Abstain
226,517,364	3,395,685	569,505
98.52%	1.48%	-

This announcement has been authorised for release by Jordan French, nib Company Secretary.

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1. Please see page 10 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.