24 November 2026

ASX Market Announcements
ASX Limited
Level 4
Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

RESULTS OF ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxies received in respect of each resolution as set out in the attached proxy summary.

Yours faithfully
PHOSCO LTD



STEFAN ROSS
Company Secretary

PhosCo Ltd
ACN 139 255 771
Suite 2, Level 11, 385 Bourke Street, Melbourne VIC 3000
Phone: +61 3 9692 7222

PHOSCO LTD
Annual General Meeting
24 November 2026
Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

Resolution Details				Show of Hands or Poll	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution		Resolution Type	If s250U applies	S or P	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/Not Carried
1.	Adoption of Remuneration Report	Ordinary	N/A	P	200,475,089 99.72%	402,922 0.20%	166,761 0.08%	3,886	206,068,566 99.80%	402,922 0.20%	3,886	Carried
2.	Re-election of Mr Mehdi Ben Abdallah as a Director of the Company	Ordinary	N/A	P	322,245,115 99.95%	8,170 0.00%	166,761 0.05%	103,040	327,838,592 100.00%	8,170 0.00%	103,040	Carried
3.	Ratification of Prior Issue of 41,666,667 Shares under Placement	Ordinary	N/A	P	322,069,854 99.90%	159,475 0.05%	166,761 0.05%	126,996	327,663,331 99.95%	159,475 0.05%	126,996	Carried
4.	Ratification of Prior Issue of 10,000,000 Options	Ordinary	N/A	P	238,151,355 99.76%	308,775 0.13%	256,046 0.11%	83,806,910	243,834,117 99.87%	308,775 0.13%	83,806,910	Carried
5.	Approval of Issue of Shares to Director – Mr Tarecq Aldaoud (or his nominee)	Ordinary	N/A	P	226,912,535 99.72%	369,822 0.16%	256,046 0.11%	1,753,336	232,595,297 99.84%	369,822 0.16%	1,753,336	Carried
6.	Approval of Issue of Shares to Director – Mr Mehdi Ben Abdallah (or his nominee)	Ordinary	N/A	P	321,793,882 99.81%	369,822 0.11%	256,046 0.08%	103,336	327,476,644 99.89%	369,822 0.11%	103,336	Carried
7.	Approval to Grant Performance Rights to Mr Tarecq Aldaoud (or his nominee)	Ordinary	N/A	P	198,364,159 98.72%	2,312,247 1.15%	256,046 0.13%	1,766,206	204,046,921 98.88%	2,312,247 1.12%	1,766,206	Carried
8.	Approval to Grant Performance Rights to Mr Mehdi Ben Abdallah (or his nominee)	Ordinary	N/A	P	198,364,159 98.72%	2,312,247 1.15%	256,046 0.13%	116,206	204,046,921 98.88%	2,312,247 1.12%	116,206	Carried
9.	Approval to Grant Performance Rights to Mr Robin Widdup (or his nominee)	Ordinary	N/A	P	198,364,159 98.72%	2,312,247 1.15%	256,046 0.13%	116,206	204,046,921 98.88%	2,312,247 1.12%	116,206	Carried
10.	Approval to Grant Performance Rights to Mr Sam Lancuba (or his nominee)	Ordinary	N/A	P	198,364,159 98.72%	2,312,247 1.15%	256,046 0.13%	116,206	204,046,921 98.88%	2,312,247 1.12%	116,206	Carried
11.	Approval to Grant Performance Rights to Mr Craig Smyth (or his nominee)	Ordinary	N/A	P	198,364,159 98.72%	2,312,247 1.15%	256,046 0.13%	116,206	204,046,921 98.88%	2,312,247 1.12%	116,206	Carried
12.	Approval of 10% Placement Facility	Special	N/A	P	322,031,204 99.88%	206,125 0.06%	166,761 0.05%	118,996	327,624,681 99.94%	206,125 0.06%	118,996	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Note: Percentages have been rounded to two decimal places.