Results of Annual General Meeting

Perth, Australia – Tuesday, 24 November 2026. Mader Group Limited (ASX: MAD) ("Mader" or the "Company") advises the outcome of resolutions put to the Annual General Meeting of shareholders held today, 24 November 2026.

The following resolutions were carried on a poll:

Resolution 1 – Adoption of Remuneration Report
Resolution 2 – Re-election of Director – Patrick Conway
Resolution 3 – Adoption of Equity Incentive Plan
Resolution 4 – Approval to Issue Awards to Director – Justin Nuich
Resolution 5 – Approval of Potential Termination Benefits

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, the attached information is provided in relation to the resolutions put to members of the Company at the Annual General Meeting.

- end -

About Mader Group Limited
Mader Group Limited (ASX:MAD) is a global leader in the provision of specialist technical services across multiple industries. Today, the Company's well-established labour market platform allows it to connect a global network of over 520 customers to a skilled in-house workforce of approximately 4,500+ personnel on flexible, fit for purpose, and cost-effective terms. Mader Group has received multiple prestigious awards, reflecting our commitment to excellence across various areas. These include Employer of the Year and WA Business of the Year at the 2025 WA Business Awards.

Executive Director & Chief Executive Officer
Justin Nuich
justin.nuich@madergroup.com.au

Approved for release by the Board of Mader Group Limited.

Mader Group Limited
Annual General Meeting
Tuesday, 24 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	31,532,665 92.06%	2,666,317 7.78%	57,155 0.16%	117,480	31,744,062 92.17%	2,698,166 7.83%	131,880	Carried
2 Re-election of Director - Mr Patrick Conway	Ordinary	86,071,026 92.43%	6,989,151 7.50%	68,424 0.07%	5,187	86,293,692 92.48%	7,021,000 7.52%	19,587	Carried
3 Adoption of Equity Incentive Plan	Ordinary	83,285,242 94.01%	5,247,914 5.92%	57,215 0.07%	4,543,417	83,498,548 94.09%	5,247,914 5.91%	4,587,817	Carried
4 Approval to Issue Awards to Director - Justin Nuich	Ordinary	84,443,662 92.52%	6,788,310 7.43%	45,655 0.05%	1,856,161	84,675,408 92.58%	6,788,310 7.42%	1,870,561	Carried
5 Approval of Potential Termination Benefits	Ordinary	21,864,394 63.84%	12,343,389 36.03%	45,655 0.13%	58,880,350	22,053,047 64.03%	12,386,482 35.97%	58,894,750	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.