ASX ANNOUNCEMENT

APPOINTMENT OF INTERIM CHIEF FINANCIAL OFFICER

Sydney, Tuesday 24 November 2026 – Tyro Payments Limited (ASX: TYR) today announced the appointment of Israel Santos as Interim Chief Financial Officer (CFO).

Mr Santos will join Tyro on 1 December 2026 to complete a handover with outgoing CFO Emma Burke, who will finish with Tyro on 11 December 2026. Mr Santos has been engaged on a fixed-term contract until 31 May 2027.

Mr Santos brings more than 30 years of finance experience, including over 25 years in banking and financial services in Australia and the United Kingdom. Most recently, he was CFO of Westpac Group's Business Banking and Wealth division. He has also held senior finance leadership roles at Lloyds Banking Group (UK), Santander (UK) and Commonwealth Bank of Australia. His experience spans financial management, strategic planning, financial reporting and business transformation. Mr Santos is a Chartered Accountant and holds a Bachelor of Commerce from the University of New South Wales.

The interim appointment is intended to provide continuity in Tyro's executive leadership team while the company continues the executive search for a permanent CFO.

Tyro CEO and Managing Director Nigel Lee said: "*Emma has made a significant contribution to Tyro since joining in 2024 and has played a critical role in preparing the business for its next phase of growth. We thank her for her contribution and wish her great success in her new role*.

"*I am pleased to welcome Israel to Tyro. His extensive financial services experience and leadership will be valuable as we maintain our focus on growth and delivering strong outcomes for our customers, shareholders and team members*."

Pursuant to Listing Rule 15.5, this announcement has been authorised for release by Tyro's Board of Directors.

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About Tyro

In 2003, Tyro set out to make payments the easiest part of doing business. Today, we power more than 77,800 merchants across Australia with in-store, online and on-the-go payment solutions. With over 580 integrations, we create seamless payment experiences for hospitality, retail, services and health providers, with integrated banking, lending and accounting solutions designed to help unlock the potential of every business.