Monadelphous

24 November 2026

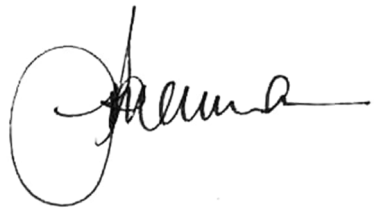
Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: 2026 Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act, please find attached details of the resolutions put to the 2026 Annual General Meeting of Monadelphous Group Limited held today, and the proxies received and votes cast in respect of each resolution.

Authorised by



Philip Trueman

Company Secretary

Monadelphous Group Limited

E: monadel@monadel.com.au
ABN 28 008 988 547
59 Albany Highway,
Victoria Park, WA 6100

T: +61 8 9316 1255
F: +61 8 9316 1950
PO Box 600,
Victoria Park, WA 6979

monadelphous.com.au

Monadelphous Group Limited
Annual General Meeting
Tuesday, 24 November 2026
Results of Meeting

Computershare

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Director - Mr Robert Velletri	Ordinary	61,438,484 90.93%	5,336,055 7.90%	789,896 1.17%	38,790	62,421,745 92.12%	5,336,055 7.88%	38,790	Carried
2 Re-election of Director - Mr Enrico Buratto	Ordinary	64,630,249 95.86%	2,001,936 2.97%	790,596 1.17%	180,444	65,614,210 97.04%	2,001,936 2.96%	180,444	Carried
3 Grant of Performance Rights to the Managing Director under the Company's Short-Term Incentive Plan for the year ended 30 June 2026	Ordinary	66,009,805 98.00%	560,405 0.83%	786,741 1.17%	185,632	66,986,311 99.17%	560,405 0.83%	189,232	Carried
4 Grant of Performance Rights to the Managing Director under the Company's Long-Term Incentive Plan for 2026	Ordinary	65,849,521 97.78%	695,178 1.03%	798,173 1.19%	199,711	66,837,459 98.97%	695,178 1.03%	203,311	Carried
5 Adoption of Remuneration Report	Ordinary	63,585,341 97.57%	558,509 0.86%	1,021,446 1.57%	274,587	64,668,633 99.14%	558,509 0.86%	274,587	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.