Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Monadelphous Group Limited
ABN	28 008 988 547

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Zoran Bebic
Date of last notice	1 July 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Zoran Bebic
Date of change	24 November 2026
No. of securities held prior to change	181,966 Ordinary Shares held indirectly (ASX code: MND) 127,749 Performance Rights held directly (ASX code: MNDAE)
Class	Performance Rights (ASX code: MNDAE)
Number acquired	40,773 Performance Rights (ASX code: MNDAE)
Number disposed	Nil

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$nil

+ See chapter 19 for defined terms.

No. of securities held after change	181,966 Ordinary Shares held indirectly (ASX code: MND) 168,522 Performance Rights held directly (ASX code: MNDAE)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	17,714 Performance Rights issued under the Combined Reward Plan for the year ended 30 June 2026 and 23,059 Performance Rights issued under the Long-Term Senior Leadership Performance Reward Plan for 2026

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	Nil
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Nil
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	Nil

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.