Corporate Governance Policies

Firefly Metals (ASX:FFM) is a listed company and is subject to the rules of the Australian Securities Exchange (ASX), the Corporations Act 2001 and other Australian and international laws and regulations. The Board is committed to a corporate governance regime which reflects its business principles and is designed to address its responsibilities to its shareholders, employees, the community and other stakeholders. We are committed to administering the policies and procedures with openness and integrity, pursuing the true spirit of corporate governance, commensurate with the Company's operations.

Our Corporate Governance policies and procedures are based on the 4th Edition of the ASX Corporate Governance Council Recommendations which provides the terms of reference for the Company's corporate governance functions.

Key corporate governance documents can be accessed from the following links:

Corporate Governance Statement and Appendix 4G

Anti-Bribery and Anti-Corruption Policy

Audit & Risk Management Committee Charter

Board Charter

Code of Conduct

Continuous Disclosure Policy

Diversity Policy

Health, Safety and Sustainability Committee Charter

Nomination and Remuneration Committee Charter

Minimum Shareholding Policy

Performance Evaluation Policy

Procedure for Selection Appointment & Rotation of External Auditors

Risk Management Policy

Securities Trading Policy

Shareholder Communications Policy

Social Media Policy

Statement of Values

Whistleblower Protection Policy

Sustainability Policies

Climate Change Policy

Diversity Policy

Environmental Policy

Health and Safety Policy

Health, Safety and Sustainability Committee Charter

Human Rights Policy

Sustainability Policy