RESULTS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

Iron Bear Resources Ltd (ASX: IBR) (**Iron Bear** or **the Company**) held its Annual General Meeting of Shareholders of the Company today, 23 November 2026 at Bennett Litigation and Commercial Law, Level 14, Westralia Square, 141 St Georges Terrace, Perth, Western Australia 6000.

Resolutions 1 to 7 were passed on a poll. The Company notes that Resolution 1, relating to the adoption of the Remuneration Report, received more than 25% of votes cast against the resolution, resulting in a first strike under the Corporations Act 2001.

In accordance with the ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act 2001, details of proxies and poll votes cast for each resolution are attached.

Approved by the Board of Directors of Iron Bear Resources Ltd (ASX: IBR)

Paul Berend
CEO and Managing Director
Iron Bear Resources Ltd

Iron Bear Resources Ltd
Annual General Meeting
Monday, 23 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report (Non-Binding)	Ordinary	156,688,934 63.73%	85,193,588 34.64%	4,000,348 1.63%	8,491	199,673,782 67.01%	98,323,588 32.99%	8,491	Carried
2 Election of Director - Mr Simon Lill	Ordinary	210,935,115 82.08%	42,019,235 16.36%	4,000,348 1.56%	223,277	277,382,246 86.84%	42,019,235 13.16%	223,277	Carried
3 Approval to Issue Performance Rights to a related party – Mr Paul Berend	Ordinary	176,207,688 72.86%	62,102,438 25.68%	3,524,023 1.46%	15,343,826	229,048,494 75.28%	75,232,438 24.72%	15,343,826	Carried
4 Approval to Issue Performance Rights to a related party – Mr David Sanders	Ordinary	185,091,371 73.04%	64,764,023 25.56%	3,524,023 1.40%	157,590	235,883,257 75.18%	77,894,023 24.82%	2,206,510	Carried
5 Approval to Issue Performance Rights to a related party – Mr Luke Martino	Ordinary	188,823,727 73.47%	64,482,634 25.08%	3,724,023 1.45%	147,591	237,581,170 75.38%	77,612,634 24.62%	4,430,954	Carried
6 Approval to Issue Performance Rights to a related party – Mr Caue (Paul) de Araujo	Ordinary	191,405,632 74.47%	61,940,729 24.10%	3,674,023 1.43%	157,591	244,396,438 76.50%	75,070,729 23.50%	157,591	Carried
7 Approval of 10% Placement Capacity	Special	185,877,898 72.36%	60,924,753 23.72%	10,060,481 3.92%	314,843	245,255,162 76.81%	74,054,753 23.19%	314,843	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.