James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

23 November 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 20 November 2026.

Regards

Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.
Directors: Nigel Stein (UK) (Chair), Howard Heckes (USA), Gary Hendrickson (USA), Jennifer Kong-Picarello (USA), Renee Peterson (USA), John Pfeifer (USA), Suzanne B. Rowland (USA), Rob Sindel (AUS), Jesse Singh (USA).
Chief Executive Officer and Director: Aaron Erter (USA)
Company number: 485719
ARBN: 097 829 895

Disclosure of Acquisition or Disposal of Securities

Trade Date: 18/11/2026

From:

(Name and address of the person making the disclosure)

Name: Barclays PLC

Address: 1 Churchill Place, Canary Wharf, E14 5HP, London, United Kingdom.

Concerning:

(Name of the regulated company whose securities are the subject of the disclosure)

Name: James Hardie Industries Plc

Class of shares: Common Stock (IE000R94NGM2)

The above person advises that it has

☐ acquired

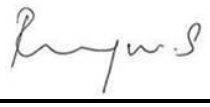
☒ disposed of

A beneficial interest in securities of the company, such that the total of all beneficial interests of the securities of that class held by subsidiaries of Barclays PLC making the declaration are now 17,085,105 shares.

Barclays Bank PLC	13,360,248
Barclays Capital Inc.	50,600
Barclays Capital Securities Limited	3,674,257

Name and title of person signing:

Ramya Rao – Director of Large Holdings



Dated: 20/11/2026