Announcement Summary

**Entity name**

SYNTARA LIMITED

**Date of this announcement**

Monday November 23, 2026

**The +securities the subject of this notification are:**
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| SNTAAS | PERFORMANCE RIGHTS | 11,041,009 | 19/11/2026 |

Refer to next page for full details of the announcement

## Part 1 - Entity and announcement details

**1.1 Name of entity**

SYNTARA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

75082811630

**1.3 ASX issuer code**

SNT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/11/2026

## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

SNTAAS : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

19/11/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Mr Gary Phillips | Mr Gary Phillips | 11,041,009 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

1. Grant Price: Nil
2. Exercise Price: Nil
3. Expiry: 30/06/2036
4. Each Performance Right entitles the holder to receive one fully paid ordinary share in SNT.
5. Vesting: The Performance Rights vest in two equal tranches at each of 30 June 2028 and 2029 provided Mr Phillips remains an eligible person on those respective dates.
6. Share restrictions: Any shares acquired on exercise of the Performance Rights which are capable of vesting on 30 June 2028 are not able to be traded until 30 June 2029, and then only after Board approval. Any shares acquired on exercise of the Performance Rights which are capable of vesting on 30 June 2029 may only be traded after Board approval. The Performance Rights are granted pursuant to, and subject to, the terms and conditions of the Syntara Performance Rights Plan - refer to the summary in the following document https://cdn-api.markitdigital.com/apiman-gateway/ASX/asxresearch/1.0/file/2924-03010416-2A1630274&v=undefined

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Grant of annual performance rights to CEO following shareholder approval.

Issue details

**Number of +securities**

11,041,009

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SNT : ORDINARY FULLY PAID | 1,964,519,275 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SNTAB : OPTION EXPIRING 25-FEB-2028 EX $0.1063 | 8,999,715 |
| SNTAA : OPTION EXPIRING 12-FEB-2029 EX $0.04 | 6,000,000 |
| SNTAAT : OPTION EXPIRING 01-DEC-2027 EX $0.11 | 3,000,000 |
| SNTAAU : OPTION EXPIRING 25-NOV-2030 EX $0.049 | 3,000,000 |
| SNTAAS : PERFORMANCE RIGHTS | 102,066,188 |

## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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