20 NOVEMBER 2026

2026 Annual General Meeting

australia group



Disclaimer

This presentation has been prepared by Virgin Australia Holdings Limited (ABN 54 100 686 226) (**Virgin Australia**) to provide summary information about Virgin Australia and its associated entities (the **Group**) and their activities. The information contained in this presentation is of a general background nature, does not purport to be complete, is provided as at the date of this presentation and remains subject to change without notice. Except as otherwise required by law, Virgin Australia has no obligation to update or correct this presentation. This presentation should be read in conjunction with Virgin Australia's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange (**ASX**), which are available at www.asx.com.au.

The information contained in this presentation does not constitute investment or financial product advice (nor taxation or legal advice) for investors or potential investors, who should consider seeking independent professional advice depending upon their specific investment objectives, financial situation or particular needs. Nothing in this presentation constitutes or forms part of any offer, invitation, solicitation or recommendation to buy or sell securities. An investment in Virgin Australia shares is subject to investment and other known and unknown risks.

All references to dollar amounts are references to Australian dollars (**AUD**) unless otherwise stated.

This presentation itself is unaudited. Notwithstanding this, the presentation contains disclosures which are extracted or derived from Virgin Australia's audited annual financial report for the year ended 30 June 2026 which was lodged with the ASX on 28 August 2026.

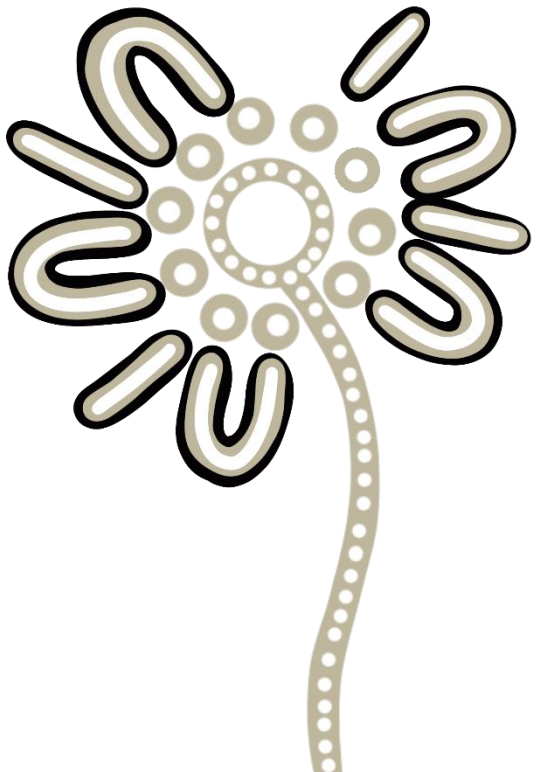
This presentation contains certain forward-looking statements, and may be accompanied by forward-looking statements made at or around the same time verbally or in writing, by members of the Group's management of Virgin Australia's board. Forward looking statements can generally be identified by the use of words such as "project", "foresee", "forecast", "plan", "expect", "aim", "ambition", "aspiration", "potential", "goal", "objective", "target", "intend", "see", "anticipate", "expect", "believe", "trend", "estimate", "may", "could", "should", "would", "need", "will", "must", "commit", "guidance", "outlook" or "set to" or similar expressions. Indications of, and guidance on, future earnings and financial position and performance are also forward-looking statements. Such statements involve a number of risks, assumptions and contingencies, manyof which are beyond Virgin Australia's control and which are subject to change without notice. They are provided as a general guide only, and should not be relied on as an indication or guarantee of future performance. Undue reliance should not be placed on forward looking statements.

Statements concerning climate, sustainability and other ESG matters are based on management's current understanding, judgements and position based on information available as at the date of this presentation from industry sources, government bodies or other third parties, which have not been independently verified and are subject to inherent measurement uncertainty. This includes uncertainty associated with long-term risk assessments, mitigation pathways that depend on third party infrastructure, market developments and evolving regulatory and technology settings, as well as estimation techniques used in the calculation and reporting of greenhouse gas emissions. There is a risk that the information relied upon by management in making ESG related statements may be incorrect.

No representation or warranty, express or implied, is made as to the fairness, accuracy, completeness or reliability of the information. To the fullest extent permitted by law, neither Virgin Australia nor any other Group member nor any of their or its directors, officers, employees and advisers accept any liability, including, without limitation, any liability arising out of fault or negligence, for any loss arising from reliance on this presentation or its contents.

Acknowledgement of Country

Virgin Australia acknowledges the Traditional Custodians of the lands, seas, and waters on which we fly and work. We recognise their spiritual and ongoing connection to Country and Community, and we extend our deepest respects to Elders past and present.







2026 Annual General Meeting



Our Board



Peter Warne
Independent Non-Executive Chair



Dave Emerson
Chief Executive Officer & Managing Director



Melinda Conrad
Independent Non-Executive Director
Remuneration, Nomination, People and Culture Committee Chair



Ryan Cotton
Non-Executive Director,
BC Hart Nominee Director
Safety Committee Chair



Dimitri Courtelis
Non-Executive Director,
Qatar Airways Group Nominee Director



Philippa (Pippa) Downes
Independent Non-Executive Director
Audit, Risk, Sustainability and Compliance Committee Chair



Michael Murphy
Non-Executive Director,
BC Hart Nominee Director



Charles Lawson
Non-Executive Director,
BC Hart Nominee Director



Warwick Negus
Non-Executive Director,
Virgin Group Nominee Director

Chair’s address



CEO & Managing Director's address

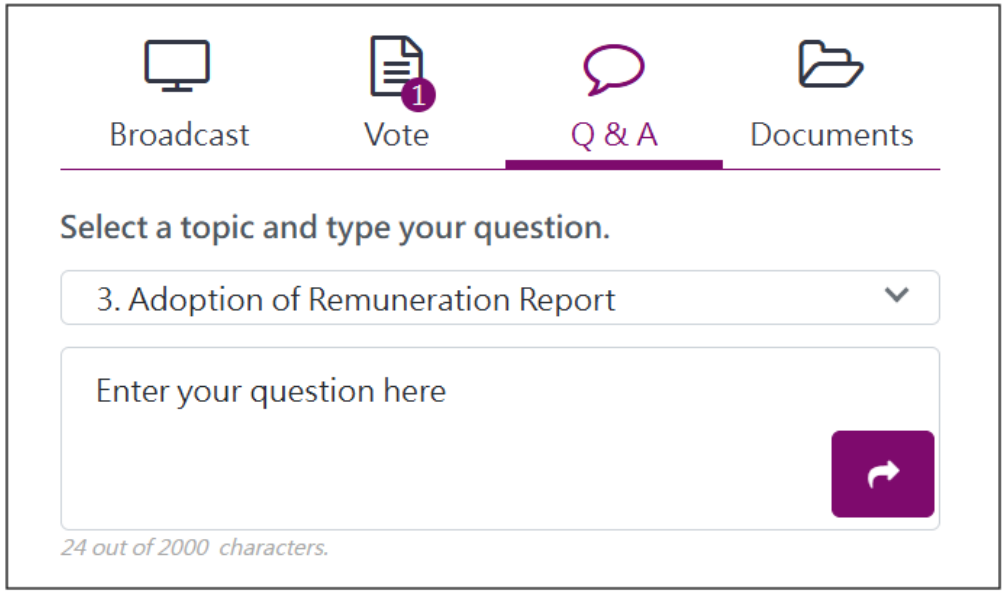


Formal business



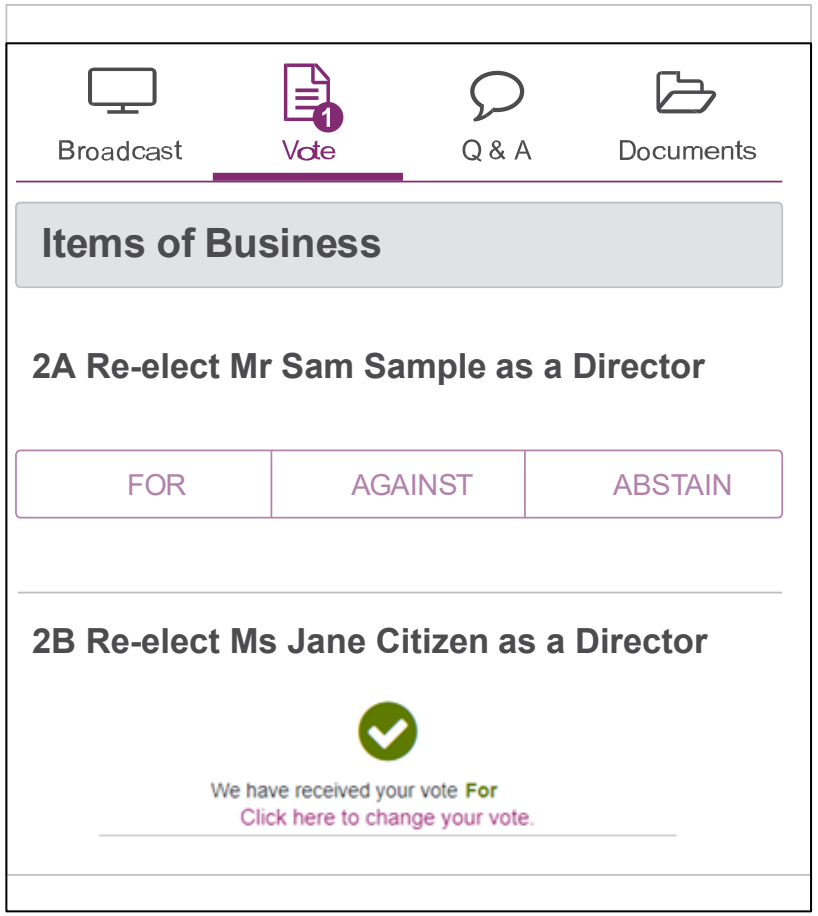
How to ask a question online

- To ask a written question select the Q&A icon.
- Select the topic your question relates to from the drop-down list.
- Type your question in the text box and press the send icon.
- To ask a verbal question, follow the instructions below the broadcast window.



How to vote

- When the poll is open, select the vote icon at the top of the screen.
- To vote, select either For, Against or Abstain.
- You will see a vote confirmation.
- To change or cancel your vote, 'click here to change your vote' at any time until the poll is closed.



Voting Positions – all resolutions

RESOLUTIONS		FOR	OPEN	AGAINST	ABSTAIN
Item 1	Financial Report, Directors' Report, Sustainability Report and Auditor's Report	Shareholder approval not required			
Item 2	Re-election of Peter Warne as a Director	670,873,695 95.05%	13,010 0%	34,975,352 4.95%	138,382 N/A
Item 3	Re-election of Ryan Cotton as a Director	690,140,749 97.78%	13,010 0%	15.707.677 2.22%	139,003 N/A
Item 4	Re-election of Warwick Negus as a Director	660,373,038 93.58%	13,010 0%	45,342,885 6.42%	271,506 N/A
Item 5	Adoption of the Remuneration Report	671,167,481 95.79%	14,010 0%	29,505,860 4.21%	5,303,088 N/A
Item 6	Grant of FY27 Long Term Incentive Rights to the Chief Executive Officer	697,939,632 99.64%	14,010 0%	2,503,790 0.36%	5,533,007 N/A

The Chair of the meeting intends to vote all available proxies for each resolution in favour of the relevant resolution.

Item 1: Financial Report, Directors' Report, Sustainability Report and Auditor's Report

To receive and consider the Financial Report, the Directors' Report, the Sustainability Report and the Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026.



Items 2-4: Re-election of Directors



Peter Warne
Independent Non-Executive Chair



Ryan Cotton
Non-Executive Director,
BC Hart Nominee Director
Safety Committee Chair



Warwick Negus
Non-Executive Director,
Virgin Group Nominee Director

Item 2: Re-election of Peter Warne as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, Peter Warne, a Non-Executive Director, elected by members of the Company on 14 November 2025 and retiring in accordance with the Virgin Australia Constitution and ASX Listing Rules, and being eligible, is re-elected as a Non-Executive Director of Virgin Australia Holdings Limited."



FOR	OPEN	AGAINST	ABSTAIN
670,873,695	13,010	34,975,352	138,382
95.05%	0.00%	4.95%	N/A

The Chair intends to vote all available proxies for each resolution in favour of the relevant resolution.

Item 3: Re-election of Ryan Cotton as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, Ryan Cotton, a Non-Executive Director, re-elected by members of the Company on 14 November 2025 and retiring in accordance with the Virgin Australia Constitution and ASX Listing Rules, and being eligible, is re-elected as a Non-Executive Director of Virgin Australia Holdings Limited."



FOR	OPEN	AGAINST	ABSTAIN
690,140,749	13,010	15,707,677	139,003
97.78%	0%	2.22%	N/A

The Chair intends to vote all available proxies for each resolution in favour of the relevant resolution.

Item 4: Re-election of Warwick Negus as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:



"That, Warwick Negus, a Non-Executive Director, re-elected by members of the Company on 14 November 2025 and retiring in accordance with the Virgin Australia Constitution and ASX Listing Rules, and being eligible, is re-elected as a Non-Executive Director of Virgin Australia Holdings Limited."

FOR	OPEN	AGAINST	ABSTAIN
660,373,038	13,010	45,342,885	271,506
93.58%	0%	6.42%	N/A

The Chair intends to vote all available proxies for each resolution in favour of the relevant resolution.

Item 5: Adoption of the Remuneration Report

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 250R(2) of the Corporations Act 2001 (Cth) (Corporations Act) and for all other purposes, the Remuneration Report (which forms part of the Directors' Report) for the financial year ended 30 June 2026 is adopted."

FOR	OPEN	AGAINST	ABSTAIN
671,167,481	**14,010**	**29,505,860**	**5,303,088**
95.79%	0%	4.21%	N/A

The Chair intends to vote all available proxies for each resolution in favour of the relevant resolution.

Item 6: Grant of FY27 Long Term Incentive Rights to the Chief Executive Officer

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of ASX Listing Rule 10.14 and all other purposes, David Emerson, the Chief Executive Officer and Managing Director of Virgin Australia Holdings Limited, is granted the FY27 Long-Term Incentive Rights as contemplated by the Explanatory Memorandum accompanying the 2026 Notice of Annual General Meeting."

FOR	OPEN	AGAINST	ABSTAIN
697,939,632	14,010	2,503,790	5,533,007
99.64%	0%	0.36%	N/A

The Chair intends to vote all available proxies for each resolution in favour of the relevant resolution.

Questions



Voting close



Thank you





Authorised for release by the Board.

For further information – Investors
Chris Vagg | + 61 409 406 128
investor.relations@virginaustralia.com

For further information – Media
Virgin Australia Group Corporate Affairs
1800 142 467
corporateaffairs@virginaustralia.com

Virgin Australia Holdings Limited ABN 54 100 686 226
Level 11, 275 Grey Street,
South Brisbane, Queensland 4101, Australia
+61 7 3295 3000
virginaustralia.com