ASX RELEASE **(ASX: SGM, USOTC: SMSMY)** **20 November 2026**

Sims Limited 2026 Annual General Meeting

Sims Limited (Sims) held its Annual General Meeting (AGM) today. In accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, Sims advises the results of the meeting. All resolutions put to the AGM were decided by way of poll.

Authorised for release by: The Company Secretary

About Sims Limited. Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 3,900 employees globally, the company operates more than 150 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives its constant innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

Head Office: Level 9, 189 O'Riordan Street, Mascot, NSW, Australia 2020

Contacts:

Investors
Ana Metelo
Director, Investor Relations and Sustainability
ana.metelo@simsmm.com

Media
Anna Tompkins
Global Head of Communications
anna.tompkins@simsmm.com

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	**Short Description**	Strike **Y/N/NA**	***For***	***Against***	***Discretionary (OpenVotes)***	***Abstain***	***For***	***Against***	***Abstain *****	***Result***
1	RE-ELECTION OF DIRECTOR - KATHERINE ANNE HIRSCHFELD	NA	160,500,421 97.54%	3,601,184 2.19%	447,266 0.27%	22,728	160,998,151 97.81%	3,601,184 2.19%	22,728	Carried
2	RE-ELECTION OF DIRECTOR - NANCY NOVAK	NA	163,886,165 99.60%	220,702 0.13%	440,886 0.27%	23,846	164,377,515 99.87%	220,702 0.13%	23,846	Carried
3	REMUNERATION REPORT	N	159,289,875 97.34%	3,910,128 2.39%	439,052 0.27%	932,544	159,767,951 97.61%	3,911,968 2.39%	937,544	Carried
4	PARTICIPATION IN THE COMPANYS LONG TERM INCENTIVE PLAN (LTIP) BY MR STEPHEN MIKKELSEN	NA	159,892,611 97.48%	3,691,403 2.25%	433,860 0.26%	553,725	160,370,495 97.75%	3,693,243 2.25%	553,725	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item