Announcement Summary

Entity name

WOOLWORTHS GROUP LIMITED

Date of this announcement

Friday November 20, 2026

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WOWAK	PERFORMANCE RIGHTS	2,091,328	17/11/2026
WOWAA	SHARE RIGHTS	1,233,830	17/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

WOOLWORTHS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

88000014675

1.3 ASX issuer code

WOW

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

WOWAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Amanda Bardwell	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	91,606
Stephen Harrison	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	55,389
Annette Karantoni	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	44,738

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights Terms: Pages 9-10 and 14-16 of the 2026 Notice of Meeting https://www.woolworthsgroup.com.au/content/wwg/au/en/investors/shareholding-information/annual-general-meetings.html

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

2,091,328

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

WOWAA : SHARE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Amanda Bardwell	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	34,337
Stephen Harrison	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	18,874
Annette Karantoni	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	16,769

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Share Rights Terms: Woolworths Group Limited Equity Incentive Plan Rules https://www.woolworthsgroup.com.au/content/dam/wwg/about-us/Woolworths%20Group%20Equity%20Incentive%20Plan%20Rules%20-%20August%202018.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of +securities

1,233,830

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WOW : ORDINARY FULLY PAID	1,221,599,192

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WOWAK : PERFORMANCE RIGHTS	7,692,891
WOWAA : SHARE RIGHTS	2,956,717

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

29/10/2026