xReality Group Limited (ASX: XRG)

ACN 154 103 607

ASX Release
Sydney, Australia - 20 November 2026

XRG Appoints Chief Legal and Risk Officer

xReality Group Limited (ASX: XRG) ("XRG" or "the Company") is pleased to announce the appointment of **Macaire Bromley as Chief Legal and Risk Officer**, effective this week.

The appointment supports XRG's global expansion as Operator XR pursues opportunities across international defence, law enforcement and security markets.

Reporting directly to the Chief Executive Officer, Macaire Bromley will work closely with the executive leadership team on the legal, risk and commercial requirements of entering new markets, negotiating contracts and supporting international customers and partners.

Drawing on her legal, accounting and management consulting background, Macaire Bromley will initially support a number of key corporate and strategic priorities. Her broader remit spans commercial and government contracting, corporate governance, legal and risk oversight, and assisting with the Company's strategic projects.

Macaire Bromley has more than 25 years' experience working with boards, management teams and financial institutions in Australia, the United Kingdom and the UAE. A skilled negotiator, communicator and stakeholder manager, she brings a strategic, commercially focused approach to major cross-border transactions and organisational challenges. She was previously Executive Director at corporate advisory firm Vantage Performance and a partner at DLA Piper and DibbsBarker, and has also worked with Allen & Overy in London and Ashurst in Sydney.

Macaire Bromley holds a LLB, BCom and is a graduate of the Australian Institute of Company Directors (GAICD).

XRG Chief Executive Officer Wayne Jones said:

"We are delighted to welcome Macaire to XRG. She is a hands-on operator with the legal acumen, commercial judgement and executive experience to deliver on material transactions and resolve complex issues.

As Operator XR expands internationally, we are working with customers and partners across a range of contracting environments and regulatory jurisdictions. Macaire will play a central role in structuring agreements and helping convert opportunities in our target markets into long-term relationships. Her experience and commercial judgement will be invaluable as we continue to execute our international growth strategy."

Macaire Bromley will initially be engaged on a permanent part-time basis, working three days per week.

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This announcement has been authorised for release by the Board of xReality Group Limited.

About xReality Group Limited (ACN 154 103 607)

xReality Group develops enterprise simulation software for military and law enforcement training. Operator XR provides an integrated, portable and highly immersive mission planning and rehearsal system. The Group also operates indoor skydiving facilities in Sydney and on the Gold Coast. The Company is listed on ASX under the code XRG.

For further information visit: www.xrgroup.com.au | www.operatorxr.com
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