SONIC HEALTHCARE LIMITED

19 November 2026

Company Announcements
Australian Securities Exchange
39 Martin Place
SYDNEY NSW 2000

2026 ANNUAL GENERAL MEETING RESULTS

Sonic Healthcare Limited's (ASX: SHL ; ADR: SKHHY) (***Sonic***) 2026 Annual General Meeting (***AGM***) was held as a hybrid meeting on Thursday, 19 November 2026 and commenced at 9.00am Brisbane time (10.00am Sydney time). All resolutions put to the meeting were passed by shareholders by way of poll.

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), the results of the AGM are attached.

This announcement has been authorised by Sonic's Company Secretary, whose contact details for further information are as follows:

Paul Alexander
Company Secretary
Sonic Healthcare
Telephone: +61 2 9855 5444
Email: Paul.Alexander@sonichealthcare.com

Sonic Healthcare Limited
Annual General Meeting
Thursday, 19 November 2026
Results of Meeting

Computershare

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Professor Mark Compton as a Non-executive Director	Ordinary	267,003,647 91.51%	23,754,564 8.14%	1,022,139 0.35%	138,121	267,599,887 91.85%	23,759,443 8.15%	138,161	Carried
2 Re-election of Mr Neville Mitchell as a Non-executive Director	Ordinary	277,698,266 95.18%	13,035,950 4.47%	1,028,140 0.35%	156,115	278,302,146 95.52%	13,045,790 4.48%	156,155	Carried
3 Re-election of Professor Suzanne Crowe as a Non-executive Director	Ordinary	274,060,826 93.92%	16,720,716 5.73%	1,012,792 0.35%	124,137	274,653,585 94.26%	16,720,716 5.74%	134,090	Carried
4 Re-election of Mr Chris Wilks as a Director	Ordinary	287,028,572 98.38%	3,710,907 1.27%	1,027,502 0.35%	151,490	287,631,405 98.72%	3,716,056 1.28%	151,530	Carried
5 Adoption of Remuneration Report	Ordinary	261,098,053 89.80%	28,691,323 9.87%	967,543 0.33%	596,495	261,579,497 90.11%	28,702,486 9.89%	596,495	Carried
6 Approval of the issue of securities under the Sonic Healthcare Limited Employee Option Plan	Ordinary	181,006,613 62.16%	109,235,562 37.51%	978,513 0.33%	132,726	181,479,238 62.42%	109,248,244 37.58%	135,526	Carried
7 Approval of the issue of securities under the Sonic Healthcare Limited Performance Rights Plan	Ordinary	178,657,192 61.34%	111,619,112 38.33%	964,562 0.33%	112,548	179,126,786 61.61%	111,631,794 38.39%	115,348	Carried
8 Approval of long term incentives for Dr Jim Newcombe, Managing Director and Chief Executive Officer	Ordinary	278,328,683 95.60%	11,848,435 4.07%	966,380 0.33%	209,916	278,808,866 95.92%	11,855,146 4.08%	209,916	Carried
9 Approval of long term incentives for Mr Chris Wilks, Finance Director and Chief Financial Officer	Ordinary	278,338,313 95.60%	11,835,090 4.07%	976,313 0.33%	203,698	278,825,835 95.93%	11,844,395 4.07%	203,698	Carried
10 Renewal of Proportional Takeover Bid Approval Provisions	Special	290,120,942 99.48%	489,531 0.17%	1,032,751 0.35%	275,247	290,727,519 99.83%	491,610 0.17%	279,403	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.