James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

19 November 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 18 November 2026.

Regards

Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

Disclosure of Acquisition or Disposal of Securities

Trade Date: 13/11/2026

From:

(Name and address of the person making the disclosure)

Name: Barclays PLC

Address: 1 Churchill Place, Canary Wharf, E14 5HP, London, United Kingdom.

Concerning:

(Name of the regulated company whose securities are the subject of the disclosure)

Name: James Hardie Industries Plc

Class of shares: Common Stock (IE000R94NGM2)

The above person advises that it has

☒ acquired

☐ disposed of

A beneficial interest in securities of the company, such that the total of all beneficial interests of the securities of that class held by subsidiaries of Barclays PLC making the declaration are now 18,809,074 shares.

Barclays Bank PLC	11,560,995
Barclays Capital Inc.	3,258,913
Barclays Capital Securities Limited	3,989,166

Name and title of person signing:

Ramya Rao – Director of Large Holdings

Dated: 18/11/2026