ASX Announcement

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Appointment of Jill Watts as a Non-Executive Director

Australian Clinical Labs (**ACL**, the **Company**) is pleased to announce that it has appointed Ms Jill Watts as a non-executive director with effect from 1 December 2026.

Jill is an experienced Non-Executive Director, recognised for her strategic leadership, governance expertise, and ability to guide organisations through periods of transformation. Jill brings extensive experience across healthcare, insurance, and international multi-site operations.

With more than 45 years of executive and board experience across Australia, the United Kingdom, South Africa, and South-East Asia, Jill has successfully led organisations through IPO preparations, international acquisitions, integrations, and restructures. Her career has been defined by delivering sustainable performance outcomes while maintaining a strong focus on patient safety, governance, stakeholder engagement, and organisational culture.

Prior to returning to Australia in 2017 and transitioning to a board career, Jill was the Group CEO of the UK's largest private hospital group, BMI Healthcare, responsible for 60 facilities across the UK. Jill was also Group CEO of Ramsay Healthcare, UK. In 2010, Jill was voted the most influential leader in UK Private Health Care.

Jill is currently a non-executive director and Chair of the Clinical Governance committee at nib Holdings (ASX:NHF); a non-executive director of Icon Cancer Group and Chair of their global Audit and Risk committee; and a non-executive director and Chair of the Finance and Investment committee at St Vincent's Health Care Group Australia.

Jill holds professional qualifications in nursing and midwifery, a Graduate Diploma in Health Administration and Information Systems from the University of Central Queensland, and an MBA from Griffith University. Jill has also completed the Wharton J&J Leadership Program at the University of Pennsylvania, and the MIT School of Management, Artificial Intelligence: Implications for Business Strategy Program.

Her previous board roles include IHH Berhad, Lendlease Retirement Villages, Chairman of Healthcare Logic Global, Chairman of the NHS Partners Network, Australian Chamber of Commerce UK, Netcare Group, Ramsay Santé, and the Royal Flying Doctor Service UK.

ACL Board Chair Stephen Roche says: "*We are delighted that Jill has agreed to join the Board of ACL and believe her appointment will bring additional expertise in clinical governance, as well as deep experience in clinical and health administration leadership and operating within challenging funding and political environments. We look forward to welcoming Jill to the Board and for her to play an active role in shaping ACL's strategic direction".*

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This announcement was authorised for release to ASX by the Company Secretary of ACL. For further information regarding this announcement, please contact:

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