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Worley Limited
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19 November 2026

ASX Market Announcements Office
ASX Limited
Level 27, 39 Martin Place
SYDNEY NSW 2000

Worley Limited (Worley) (ASX: WOR) – Results of Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully

Worley



Nuala O'Leary

Group Company Secretary

About Worley: Worley is a global company of energy, chemicals and resources experts headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

We partner with our customers to deliver projects and create value across the life of their assets. We specialize in consulting, engineering, procurement and construction across the project lifecycle, with services extending through to operations and decommissioning. Leveraging extensive experience and AI-enabled delivery, we support customers in navigating complexity as they meet today's needs and transition to more sustainable solutions.

Worley Limited
Annual General Meeting
Thursday, 19 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 To re-elect Mr Joseph Geagea as a director of the Company	Ordinary	336,540,014 89.55%	35,176,663 9.36%	4,084,174 1.09%	292,039	340,955,975 90.65%	35,176,663 9.35%	292,039	Carried
3 To adopt the Remuneration Report	Ordinary	125,542,690 34.67%	210,872,337 58.26%	25,585,551 7.07%	2,002,600	151,243,429 41.76%	210,966,339 58.24%	2,039,728	Not Carried
4 Grant of deferred equity rights to Mr Robert Christopher Ashton	Ordinary	308,741,180 82.12%	62,598,014 16.65%	4,599,162 1.23%	154,534	313,577,258 83.34%	62,687,716 16.66%	159,703	Carried
5 Grant of long-term performance rights to Mr Robert Christopher Ashton	Ordinary	319,177,111 84.89%	52,177,471 13.88%	4,600,321 1.23%	137,987	324,015,400 86.11%	52,267,173 13.89%	143,156	Carried
6 Approval to make selective reduction of capital – Special Voting Share	Special	370,682,234 98.64%	1,001,633 0.27%	4,085,285 1.09%	323,738	375,098,856 99.73%	1,001,633 0.27%	324,188	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 3 Adoption of the Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).