18 November 2026

Company Announcements Office
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
Sydney NSW 2000

Dear Sir / Madam

Results of Tasmea Limited 2026 Annual General Meeting

The results of Tasmea Limited's Annual General Meeting held on 18 November 2026 are set out in the attached document.

All resolutions were decided by way of a poll. Resolutions 1 to 11 were passed. Resolution 12 (Election of Stephen Mayne as a Director) was not carried.

On behalf of the Board



Stephen Young
Managing Director

This announcement was authorised for release by the Managing Director.

For enquiries, please contact:

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About Tasmea Limited

Tasmea owns and operates 28 individual brands inter-dependently (independent but collegiate). These businesses are leading Australian diversified specialist trade skill services businesses focused on essential shutdown, programmed maintenance, emergency breakdown, brownfield upgrade services of fixed plant and labour hire for our blue-chip essential asset owner customer base.

Tasmea provides outsourced specialist maintenance and labour hire to fixed plant for essential industry asset owners in growing industry sectors: Mining & Resources, Oil & Gas, Data Centres, Infrastructure, Power & Renewable Energy, Telecommunications, Defence, Retail Facilities, Aged Care, Waste & Water.

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

MUFG Corporate Markets
A division of MUFG Pension & Market Services

TASMEA LIMITED

ANNUAL GENERAL MEETING
Wednesday, 18 November, 2026

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	**Short Description**	Strike **Y/N/NA**	***For***	***Against***	***Discretionary (OpenVotes)***	***Abstain***	**For**	**Against**	***For***	***Against***	***Abstain *****	***Result***
01	ADOPTION OF REMUNERATION REPORT	N	33,937,552 82.54%	4,030,903 9.80%	256,188 0.62%	114,045	2,743,395 6.67%	147,302 0.36%	39,510,318 90.32%	4,234,048 9.68%	114,045	Carried
02	ELECTION OF GLENN DAVIS AS A DIRECTOR	NA	34,587,815 19.08%	3,377,680 1.86%	256,304 0.14%	116,889	143,021,618 78.90%	30,847 0.02%	193,732,371 98.15%	3,658,527 1.85%	116,889	Carried
03	ELECTION OF GREG COLUMBUS AS A DIRECTOR	NA	37,678,299 20.79%	287,103 0.16%	256,397 0.14%	116,889	143,014,637 78.89%	37,828 0.02%	196,815,967 99.71%	574,931 0.29%	116,889	Carried
04	RE-ELECTION OF JOE TOTARO AS A DIRECTOR	NA	32,774,300 18.08%	5,192,376 2.86%	256,304 0.14%	115,708	143,040,661 78.91%	11,804 0.01%	192,187,899 97.36%	5,204,180 2.64%	115,708	Carried
05	RE-ELECTION OF KRISTIE YOUNG AS A DIRECTOR	NA	33,976,688 18.75%	3,938,977 2.17%	256,304 0.14%	166,719	143,046,770 78.93%	5,695 0.00%	193,396,396 98.00%	3,944,672 2.00%	166,719	Carried
06	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO TRENT NORTHOVER UNDER ASX LISTING RULE 10.14	NA	10,910,824 6.02%	27,057,631 14.92%	256,188 0.14%	114,045	142,932,244 78.81%	200,575 0.11%	169,751,130 86.03%	27,563,549 13.97%	114,045	Carried
07	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4 WORKPAC GROUP ACQUISITION	NA	37,948,543 20.93%	18,952 0.01%	191,769 0.11%	114,889	143,020,775 78.90%	88,526 0.05%	197,277,721 99.95%	107,478 0.05%	114,889	Carried

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08	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4 MAXIM GROUP ACQUISITION	NA	37,948,440 20.94%	19,055 0.01%	256,304 0.14%	214,889	142,944,293 78.86%	88,526 0.05%	197,265,671 99.95%	107,581 0.05%	214,889	Carried
09	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER ASX LISTING RULE 7.4 JPS GROUP ACQUISITION	NA	37,948,543 20.92%	18,952 0.01%	256,304 0.14%	114,889	143,044,293 78.87%	88,526 0.05%	196,763,421 99.95%	107,478 0.05%	114,889	Carried
10	APPROVAL OF FINANCIAL ASSISTANCE MAXIM GROUP ACQUISITION	NA	37,953,347 20.93%	11,184 0.01%	257,123 0.14%	117,034	143,044,774 78.88%	88,045 0.05%	197,371,878 99.95%	99,229 0.05%	117,034	Carried
11	APPROVAL OF FINANCIAL ASSISTANCE JPS GROUP ACQUISITION	NA	37,953,347 20.93%	11,184 0.01%	257,123 0.14%	117,034	143,044,774 78.88%	88,045 0.05%	197,371,878 99.95%	99,229 0.05%	117,034	Carried
12	ELECTION OF STEPHEN MAYNE AS A DIRECTOR	NA	4,098,286 2.26%	33,765,617 18.64%	256,188 0.14%	205,097	352,533 0.19%	142,699,932 78.76%	4,525,616 2.29%	192,763,574 97.71%	205,097	Not Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item