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ASX ANNOUNCEMENT

RESULTS OF ANNUAL GENERAL MEETING

18 November 2026, Melbourne: Bubs Australia Limited (ASX:BUB) ("**Bubs**" or "**the Company**") advises that, in accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), resolutions 1 to 7 considered at the Annual General Meeting held on 18 November 2026 were passed, resolution 8 was withdrawn, and resolution 9 was not carried.

All resolutions were decided by Poll. A summary of the results is contained in the attached document.

Authorised for release by the Company Secretary of Bubs Australia Limited.

END

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ABOUT BUBS AUSTRALIA LIMITED (ASX: BUB)

Bubs Australia (ASX: BUB) is a leading infant nutrition company committed to providing premium-quality products that support the health and wellbeing of babies worldwide. Founded in 2006, Bubs has built a reputation for innovation and excellence, offering a range of organic and specialty infant formulas, including goat milk and grass-fed options. With a strong presence in Australia, the United States and growing international markets, including China, Bubs is dedicated to delivering trusted nutrition backed by rigorous quality standards. For more information, visit www.bubsaustralia.com or our social media channels.

Consumer Website: **bubsaustralia.com**

Investor Centre: **investor.bubsaustralia.com**

Bubs Australia Limited
Annual General Meeting
Wednesday, 18 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report (non-binding)	Ordinary	95,356,924 87.18%	12,225,100 11.18%	1,798,561 1.64%	63,659,860	99,393,385 89.05%	12,225,100 10.95%	63,659,860	Carried
2 Election of Director - Mr Pascal De Petrini	Ordinary	101,179,045 59.40%	67,334,093 39.53%	1,822,361 1.07%	2,706,446	111,301,273 62.31%	67,334,093 37.69%	2,706,446	Carried
3 Election of Director - Ms Lori Marcus	Ordinary	102,469,010 60.15%	66,055,443 38.78%	1,816,547 1.07%	2,700,945	112,585,424 63.02%	66,055,443 36.98%	2,700,945	Carried
4 Re-election of Director - Mr Steve Lin	Ordinary	103,965,467 60.30%	66,650,779 38.65%	1,811,254 1.05%	614,445	114,076,588 63.12%	66,650,779 36.88%	614,445	Carried
5 Approval for the Granting of Long-Term Performance Rights to a Director - Mr Joe Coote, Managing Director & Chief Executive Officer	Ordinary	93,376,314 54.63%	75,837,163 44.36%	1,720,926 1.01%	2,107,542	102,397,107 57.45%	75,837,163 42.55%	2,107,542	Carried
6 Approval for the Granting of Performance Rights to a Director - Mr Joe Coote, Managing Director & Chief Executive Officer	Ordinary	93,177,245 53.98%	77,720,698 45.02%	1,716,460 1.00%	427,542	102,193,572 56.80%	77,720,698 43.20%	427,542	Carried
7 Approval of the Bubs Australia Ltd Rights Plan	Ordinary	94,814,433 55.32%	74,734,259 43.59%	1,872,541 1.09%	1,620,712	103,424,874 58.05%	74,734,259 41.95%	1,620,712	Carried
8 Approval of Additional 10% Placement Capacity (Special Resolution)	Special	Resolution Withdrawn				Resolution Withdrawn			
9 Election of Non-Board Endorsed Director Candidate (The Board recommends voting AGAINST this resolution)	Ordinary	75,071,836 44.08%	93,540,620 54.92%	1,701,625 1.00%	2,727,864	77,309,736 43.28%	101,304,212 56.72%	2,727,864	Not Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Resolution(s) proposed but not put to the meeting

Resolution	Reason for not putting the resolution to the meeting
8 Approval of Additional 10% Placement Capacity (Special Resolution)	Resolution was withdrawn prior to the meeting.