**James Hardie Industries plc**
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
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18 November 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

**Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 17 November 2026.

Regards

Aoife Rockett
**Group Company Secretary**

*This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.*

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.
**Directors:** Nigel Stein (UK) (Chair), Howard Heckes (USA), Gary Hendrickson (USA), Jennifer Kong-Picarello (USA), Renee Peterson (USA), John Pfeifer (USA), Suzanne B. Rowland (USA), Rob Sindel (AUS), Jesse Singh (USA).
**Chief Executive Officer and Director:** Aaron Erter (USA)
**Company number**: 485719
**ARBN:** 097 829 895

## Standard Form TR-1 used to comply with requirements under Part 17 of the Companies Act 2014

## Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer **only**)[i]

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached[ii]:**

**James Hardie Industries plc (ISIN: IE000R94NGM2)**

**2. Reason for the notification** (please tick the appropriate box or boxes):

[ **X** ] An acquisition or disposal of voting rights

[ ] An acquisition or disposal of financial instruments

[ ] An event changing the breakdown of voting rights

[ ] Other (please specify)[iii]:

**3. Details of person subject to the notification obligation[iv] :**

| Name: **D1 Capital Partners L.P.** | City and country of registered office (if applicable): **Dover, Delaware, United States of America** |
|---|---|

**4. Full name of shareholder(s)** (if different from 3.)[v]:

**The shares are held by one fund, D1 Capital Partners Master L.P.**

**5. Date on which the threshold was crossed or reached[vi]:**

**10 November 2026**

**6. Date on which issuer notified:**

**17 November 2026**

**7. Threshold(s) that is/are crossed or reached:**

**3% of the voting rights**

**8. Total positions of person(s) subject to the notification obligation:**

| | % of voting rights attached to shares (total of 9.A) | % of voting rights through financial instruments (total of 9.B.1 + 9.B.2) | Total of both in % (9.A + 9.B) | Total number of voting rights of issuer[vii] |
|---|---|---|---|---|
| Resulting situation on the date on which threshold was crossed or reached | **2.9085%** | **-** | **2.9085%** | **581,654,349** |
| Position of previous notification (if applicable) | **3.9967%** | **-** | **3.9967%** | |

| **9. Notified details of the resulting situation on the date on which the threshold was crossed or reached[viii]:** | | | | |
|---|---|---|---|---|
| **A: Voting rights attached to shares** | | | | |
| **Class/type of shares** ISIN code (if possible) | **Number of voting rights[ix]** | | **% of voting rights** | |
| | **Direct** | **Indirect** | **Direct** | **Indirect** |
| **Ordinary shares**<br>**IE000R94NGM2** | | **16,917,392** | | **2.9085%** |
| **SUBTOTAL A** | **16,917,392** | | **2.9085%** | |

| **B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations** | | | | |
|---|---|---|---|---|
| **Type of financial instrument** | **Expiration date[x]** | **Exercise/ Conversion Period[xi]** | **Number of voting rights that may be acquired if the instrument is exercised/converted.** | **% of voting rights** |
| | | | | |
| | | | | |
| | | | | |
| | | **SUBTOTAL B.1** | | |

| **B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations** | | | | | |
|---|---|---|---|---|---|
| **Type of financial instrument** | **Expiration date[x]** | **Exercise/ Conversion Period [xi]** | **Physical or cash settlement[xii]** | **Number of voting rights** | **% of voting rights** |
| | | | | | |
| | | | **SUBTOTAL B.2** | | |

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box)**:**

**[ ] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**[xiii]

**[x] Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity**[xiv]**:**

| Name[xv] | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|---|---|---|---|
| **The ordinary shares are held in the fund D1 Capital Partners Master L.P. (the "Fund") managed on a discretionary basis by D1 Capital Partners L.P.**<br><br>**D1 Capital Partners L.P. expressly disclaims beneficial ownership of the shares held by the Fund.** | | | |

**11. In case of proxy voting: [*name of the proxy holder*] will cease to hold [% and *number*] voting rights as of [*date*]**

**N/A**

**12. Additional information**[xvi]**: The position has been calculated on the basis of 581,654,349 outstanding shares.**

Done at **Paris** on **17 November 2026**