18 November 2026

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Results of 2026 Annual General Meeting

The results of the SEEK Limited Annual General Meeting held on 18 November 2026 are set out in the attached summary. The summary is provided in accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth) (Corporations Act) and includes the details of the resolutions passed, the proxies received and the total number of votes cast on the poll in respect of each resolution.

In relation to Resolution 2, Adoption of the Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a 'first strike' for the purposes of the Corporations Act.

Yours faithfully,



Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

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SEEK Limited
Annual General Meeting
Wednesday, 18 November 2026
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the Remuneration Report	Ordinary	161,101,100 63.18%	93,625,323 36.71%	286,464 0.11%	148,425	161,387,786 63.29%	93,625,323 36.71%	148,425	Carried
3 Approval of grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to the Managing Director and Chief Executive Officer (MD and CEO), Ian Narev, for the year ending 30 June 2027	Ordinary	248,135,098 92.38%	20,192,330 7.51%	282,852 0.11%	25,453	248,435,172 92.48%	20,192,330 7.52%	25,453	Carried
4 Approval of grant of one Equity Right to the MD and CEO, Ian Narev, for the year ending 30 June 2027	Ordinary	202,540,271 75.41%	65,794,693 24.49%	277,019 0.10%	23,750	202,834,490 75.51%	65,794,693 24.49%	23,772	Carried
5 Approval of grant of one discretionary Equity Right to the MD and CEO, Ian Narev, for the year ending 30 June 2027	Ordinary	125,610,702 46.77%	142,723,992 53.13%	276,839 0.10%	24,200	125,904,741 46.87%	142,724,014 53.13%	24,200	Not Carried
6 Non-executive directors total aggregate fees	Ordinary	254,154,946 99.62%	733,275 0.28%	277,439 0.10%	42,452	254,432,607 99.71%	733,275 0.29%	42,452	Carried
7 Appointment of Auditor of SEEK Limited	Ordinary	268,295,609 99.89%	37,090 0.01%	277,939 0.10%	25,095	268,590,770 99.99%	37,090 0.01%	25,095	Carried
8A Election of Director - Greg Roebuck	Ordinary	258,497,700 96.24%	9,823,681 3.66%	278,661 0.10%	35,691	258,793,583 96.34%	9,823,681 3.66%	35,691	Carried
8B Re-election of Director - Jamaludin Ibrahim	Ordinary	198,516,128 73.92%	69,795,763 25.98%	279,863 0.10%	43,979	198,813,213 74.02%	69,795,763 25.98%	43,979	Carried
8C Re-election of Director - Vanessa Wallace	Ordinary	194,102,329 72.27%	74,225,327 27.63%	277,439 0.10%	30,638	194,396,990 72.37%	74,225,327 27.63%	30,638	Carried
9 Renewal of proportional takeover provision	Special	268,100,348 99.82%	120,141 0.04%	377,439 0.14%	37,805	268,495,009 99.96%	120,141 0.04%	37,805	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 2 Adoption of Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).