18 November 2026

# 2026 Annual General Meeting voting results

Mineral Resources Limited (ASX: **MIN**) (**MinRes** or **company**) advise that at the company's 2026 Annual General Meeting held today, all resolutions set out in the *Notice of Meeting*, to be voted on at the meeting, were decided on a poll.

The *Notice of Meeting* was lodged with the Australian Securities Exchange on 16 October 2026.

The results of the poll were:

| Resolution | Result |
|---|---|
| 1. Adoption of Remuneration report | Passed as an ordinary resolution |
| 2. Re-election of director – Ms Colleen Hayward | Passed as an ordinary resolution |
| 3. Re-election of director – Ms Xi Xi | Passed as an ordinary resolution |
| 4. Re-election of director – Mr Ross Carroll | Passed as an ordinary resolution |
| 5. Approval for grant of securities to Managing Director | Passed as an ordinary resolution |
| 6. Increase in aggregate fee pool for non-executive directors | Passed as an ordinary resolution |
| 7. Approval of potential termination benefits | Withdrawn on 17 November 2026 |

Information required in accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2021 (Cth) being the results of the votes cast for each resolution by way of a poll and the votes resulting from instructions given to validly appointed proxies, is set out on the following page.

**ENDS**

This announcement dated 18 November 2026 has been authorised for release to the ASX by Sarah Standish, Company Secretary.

For further information, please contact:

**Chris Chong**

General Manager Investor Relations
Mineral Resources Limited
T: +61 8 9315 0213
E: **chris.chong@mrl.com.au**

**Peter Law**

Senior Media Manager
Mineral Resources Limited
T: +61 428 925 422
E: **peter.law@mrl.com.au**

**About Mineral Resources**

Mineral Resources Limited (ASX: **MIN**) (**MinRes**) is a leading mining services and diversified resources company with operations in iron ore and lithium. A growth company built on an integrated business model, MinRes provides innovative pit-to-ship solutions, operational expertise and capital infrastructure to engineer, construct and operate world-class commodity projects. Further information is available at **www.mineralresources.com.au**.

**Mineral Resources Limited**
**Annual General Meeting**
**Wednesday, 18 November 2026**
## Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details | | Instructions given to validly appointed proxies (as at proxy close) | | | | Number of votes cast on the poll (where applicable) | | | Resolution Result |
|---|---|---|---|---|---|---|---|---|---|
| Resolution | Resolution Type | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain* | Carried / Not Carried |
| 1 Adoption of Remuneration Report | Ordinary | 96,831,402<br>80.42% | 23,300,286<br>19.35% | 280,315<br>0.23% | 87,435 | 97,539,878<br>80.71% | 23,308,586<br>19.29% | 87,749 | Carried |
| 2 Re-election of Director - Ms Colleen Hayward | Ordinary | 128,669,079<br>91.47% | 11,712,723<br>8.32% | 292,400<br>0.21% | 92,087 | 129,342,822<br>91.69% | 11,720,595<br>8.31% | 142,098 | Carried |
| 3 Re-election of Director - Ms Xi Xi | Ordinary | 139,548,265<br>99.18% | 843,257<br>0.60% | 299,080<br>0.22% | 75,687 | 140,285,740<br>99.40% | 843,657<br>0.60% | 76,118 | Carried |
| 4 Re-election of Director - Mr Ross Carroll | Ordinary | 132,078,122<br>93.88% | 8,315,401<br>5.91% | 295,827<br>0.21% | 76,939 | 132,810,724<br>94.11% | 8,315,401<br>5.89% | 79,390 | Carried |
| 5 Approval for Grant of Securities to Managing Director | Ordinary | 86,474,394<br>71.83% | 33,652,338<br>27.95% | 266,159<br>0.22% | 147,542 | 87,155,897<br>72.14% | 33,658,150<br>27.86% | 165,612 | Carried |
| 6 Increase in Aggregate Fee Pool for Non-Executive Directors | Ordinary | 118,306,550<br>98.28% | 1,800,583<br>1.49% | 276,211<br>0.23% | 117,784 | 118,940,130<br>98.49% | 1,829,589<br>1.51% | 170,635 | Carried |
| 7 Approval of Potential Termination Benefits | Ordinary | 55,169,547<br>45.83% | 64,935,203<br>53.94% | 279,185<br>0.23% | 156,498 | Resolution withdrawn | | | Not Applicable |

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

**Resolution proposed but not put to the meeting**

| Resolution | Reason for not putting the resolution to the meeting |
|---|---|
| 7 Approval of Potential Termination Benefits | Resolution was not put to the meeting as it was withdrawn prior to the meeting. |