MARKET RELEASE (ASX:RDY)

2026 Annual General Meeting (AGM) results

18 November 2026 – ReadyTech Holdings Limited (ASX: RDY) (**ReadyTech**) advises that the results of its Annual General Meeting held today are set out in the attached document.

All resolutions put to the Annual General Meeting were passed with the requisite majority by way of a poll.

– ENDS –

This announcement has been authorised for release by the Company Secretary of ReadyTech Holdings Limited.

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About ReadyTech

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit www.readytech.io.

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

MUFG Corporate Markets
A division of MUFG Pension & Market Services

READYTECH HOLDINGS LIMITED

ANNUAL GENERAL MEETING
Wednesday, 18 November, 2026

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	**Short Description**	Strike **Y/N/NA**	***For***	***Against***	***Discretionary (OpenVotes)***	***Abstain***	***For***	***Against***	***Abstain *****	***Result***
1	ADOPTION OF REMUNERATION REPORT	N	68,524,501 88.79%	8,641,460 11.20%	12,945 0.02%	5,068,292	68,667,446 88.82%	8,641,460 11.18%	5,068,292	Carried
2	RE-ELECTION OF MS HELEN LEA	NA	81,390,817 94.03%	5,151,191 5.95%	12,945 0.01%	10,974	81,797,375 94.08%	5,151,191 5.92%	10,974	Carried
3	APPROVAL OF READYTECH EQUITY INCENTIVE PLAN	NA	71,745,165 92.96%	5,422,322 7.03%	12,945 0.02%	5,066,766	72,151,723 93.01%	5,422,322 6.99%	5,066,766	Carried
4	ISSUE OF PERFORMANCE RIGHTS UNDER THE READYTECH EQUITY INCENTIVE PLAN MARC WASHBOURNE	NA	71,740,791 92.95%	5,426,696 7.03%	12,945 0.02%	5,066,766	72,147,349 93.00%	5,426,696 7.00%	5,066,766	Carried
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	NA	80,745,493 93.29%	5,795,741 6.70%	12,945 0.01%	11,748	81,152,051 93.33%	5,795,741 6.67%	11,748	Carried
6	ELECTION OF MR NEIL THOMPSON	NA	86,524,492 99.97%	13,669 0.02%	12,945 0.01%	14,821	86,931,050 99.98%	13,669 0.02%	14,821	Carried
7	ELECTION OF MR TONY TOOHEY	NA	86,519,454 99.96%	18,707 0.02%	12,945 0.01%	14,821	86,926,012 99.98%	18,707 0.02%	14,821	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item