Appointment of Chief Executive Officer and Chief Financial Officer

ASX Release: 18 November 2026, Melbourne

The board of Praemium Limited is pleased to announce the following appointments:

Chief Executive Officer

Denis Orrock has been appointed as CEO and will join the board of Praemium Limited effective from today. Denis has been Acting CEO since 2nd October 2026, having previously held the role of Chief Commercial Officer since November 2022.

Denis' remuneration is shown in the attached table. Praemium Chair, Matthew Quinn, said "We are delighted to appoint Denis as CEO. Denis shares the Board's vision for Praemium to be a leading platform provider focused on delivering outstanding products to our customers."

Chief Financial Officer

Matthew Walton has been appointed as CFO, commencing today. Matthew will replace Emma Stepcic who has resigned as Chief Financial Officer and will leave Praemium to pursue other opportunities. The Board would like to thank Emma for her contribution and wishes her all the best for the future.

Matthew is a highly experienced finance executive in the technology sector, having previously been CFO of Automic Limited, GBST Limited (ASX:GBT) and Afterpay Limited (ASX:AFY).

Matthew's remuneration is shown in the attached table.

Authorised by the board of Praemium Limited.

For further information, please contact Matthew Quinn, Chairman at matthew@matthewquinn.net or 0418948222

KMP Remuneration

Name	Position	Fixed Remuneration	Maximum STI (% of Fixed Remuneration)	Maximum LTI (% of Fixed Remuneration)
Denis Orrock	CEO	$720,000	70%	60%
Matthew Walton	CFO	$502,500	60%	50%