17 November 2026

Results of Annual General Meeting

StepChange Holdings Limited **(ASX: STH)** ("StepChange" or the "Company") advises in accordance with Listing Rule 3.13.2, that at the Annual General Meeting of shareholders of the Company held today, all resolutions put to the meeting were passed on a poll:

Resolution 1:	Adoption of the Remuneration Report
Resolution 2:	Re-election of Director – Mr Adam Simpson
Resolution 3:	Ratification of Prior Issue of Shares under Listing Rule 7.1
Resolution 4:	Approval of Additional 10% Placement Capacity
Resolution 5:	Financial Assistance by Subsidiary of the Company

Details of the voting on the resolutions are set out in the attached voting summary.

ABOUT STEPCHANGE | GLOBAL EXPERIENCE, LOCAL EXPERTS

StepChange makes sure its clients' technology investment delivers, without stopping the business to do it. It advises before clients spend, delivers alongside their teams and keeps them moving as technology changes, across SAP, AI and data, enterprise architecture, quality engineering, change and cyber security. Clients include Tier 1 enterprise and government organisations in Australia, with operations in the United States. StepChange traces its origins to 2003 and has more than 200 consultants and specialists averaging 15 to 20 years' experience.

This announcement has been authorised for release by the Board of StepChange Holdings Limited.

INVESTOR ENQUIRIES

Shane Bransby
Managing Director
(08) 9324 1020
sbransby@stepchangeholdings.com

Results of Meeting

Stepchange Holdings Limited

Annual General Meeting 2026

Tuesday, 17 November 2026

Automic
GPO Box 5193, Sydney, NSW 2001
P 1300 288 664 (aus) or +61 (0)2 9698 5414 (world)
F +61 (0)2 8583 3040 E hello@automic.com.au
ABN 27 152 260 814

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

		Proxy Votes (as at proxy voting close)				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
1 ADOPTION OF REMUNERATION REPORT	P	24,809,133 99.80%	50,000 0.20%	0	0 0.00%	27,656,470 99.82%	50,000 0.18%	0	-
2 RE-ELECTION OF DIRECTOR – MR ADAM SIMPSON	P	24,849,133 100.00%	0 0.00%	10,000	0 0.00%	65,774,910 100.00%	0 0.00%	10,000	Carried
3 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER LISTING RULE 7.1	P	24,849,133 100.00%	0 0.00%	10,000	0 0.00%	63,777,573 100.00%	0 0.00%	10,000	Carried
4 APPROVAL OF ADDITIONAL 10% PLACEMENT CAPACITY	P	13,451,673 54.11%	11,407,460 45.89%	0	0 0.00%	52,380,113 79.62%	13,404,797 20.38%	0	Carried
5 FINANCIAL ASSISTANCE BY SUBSIDIARY OF THE COMPANY	P	24,849,133 99.96%	10,000 0.04%	0	0 0.00%	65,774,910 99.98%	10,000 0.02%	0	Carried